



# *dapi* Delaware Adolescent Program, Inc.

A Private, Nonprofit  
Organization

**Empowering Youth for a Bright Future**

## ANNUAL REPORT

July 1, 2020 - June 30, 2021





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# Mission

The Delaware Adolescent Program, Inc. (DAPI) provides a standards-based education for pregnant and parenting teens with unique outreach, mentoring and supportive services promoting empowerment and self-sufficiency.

## Vision

To empower pregnant and parenting teens to achieve their dreams for themselves and their children.





# Note from Our Leadership

Dear Friends of DAPI,

Thank you for your support in working with us for another year as we all battled through the pandemic. Our DAPI Daughters were challenged like all students in keeping their focus on academics, childbearing, and rearing, along with home-life situations. Despite it all, we crossed the finish line with 8 graduates this year.

This year we returned to in-person graduation with all the protocols in place. It was a grand day for all the graduates and their families. We did use videography for portions of the graduation as it was live-streamed on our YouTube Channel. Our hearts were warmed as we watched our very own DAPI Daughters reach another level of achievement with grace and dignity.

The Adolescent Parenting Connection Program (APCO) continues to meet the needs of the state of Delaware. Sessions were completed virtually to ensure that participants learned how to join in healthy relationships. We, again, received the support of the Delaware Department of Public Health and their partnership with the church Health Management Associates (HMA) to implement programming in many schools. We are appreciative of their continued partnership.

Thank you for supporting our mission and believing that despite our country's greatest challenges, you could trust and believe in the mission of DAPI. Thank you for remembering the needs of our DAPI families. Thank you for being part of our DAPI "Do-Gooder" Community. We would not be able to provide for our DAPI Daughters and our outreach participants without your generosity.

Finally, I want to acknowledge the commitment of our Board Chair, Dr. Jacqueline Jenkins, who continues to spend time ensuring that we have policies, keeps pushing quality programming, and serving as a confidante for the betterment of the entire organization. Her willingness to take the helm and insist on excellence will be remembered for a lifetime. Thank you, Rich Tulin, Board Treasurer, for your relentless commitment to DAPI and for always providing a calm fact-filled look at situations. Thank you also to Jill DiScuillo, Board Secretary, for providing steadfast support during challenging moments. Anne Correa, Vice-Chair, thank you for your years of commitment and making the Highmark Walk fun, as well as always making the fundraiser look easy. Thank you for believing in the mission and helping us get to another level of success. I appreciate the peace, creativity, and joy you always shared with all of us.

Thank you to the entire Board of Directors, for providing guidance and oversight. Thank you for trusting this office with another year of leadership as we continue the work for our young families.

Sincerely,

*Doris L.P. Griffin*

Doris L.P. Griffin  
Executive Director

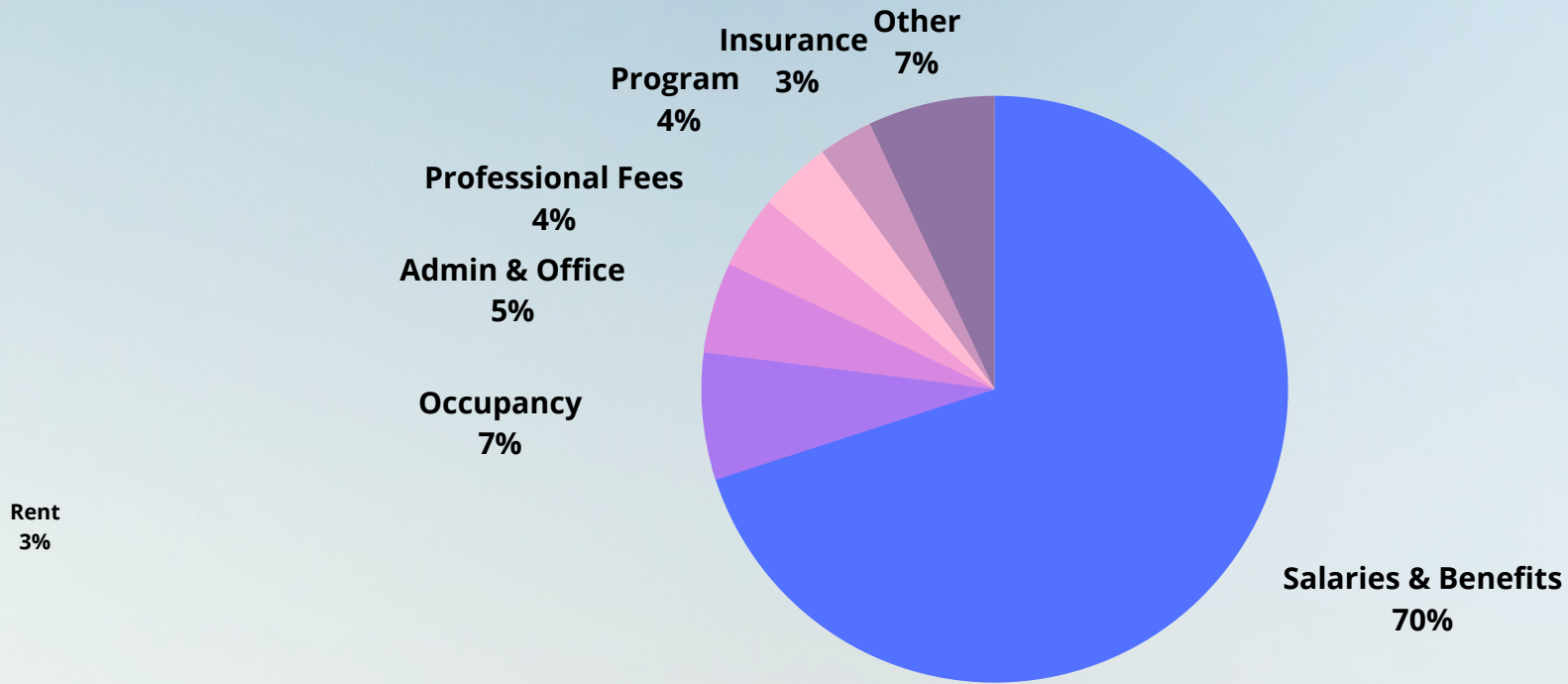




# Financial Position

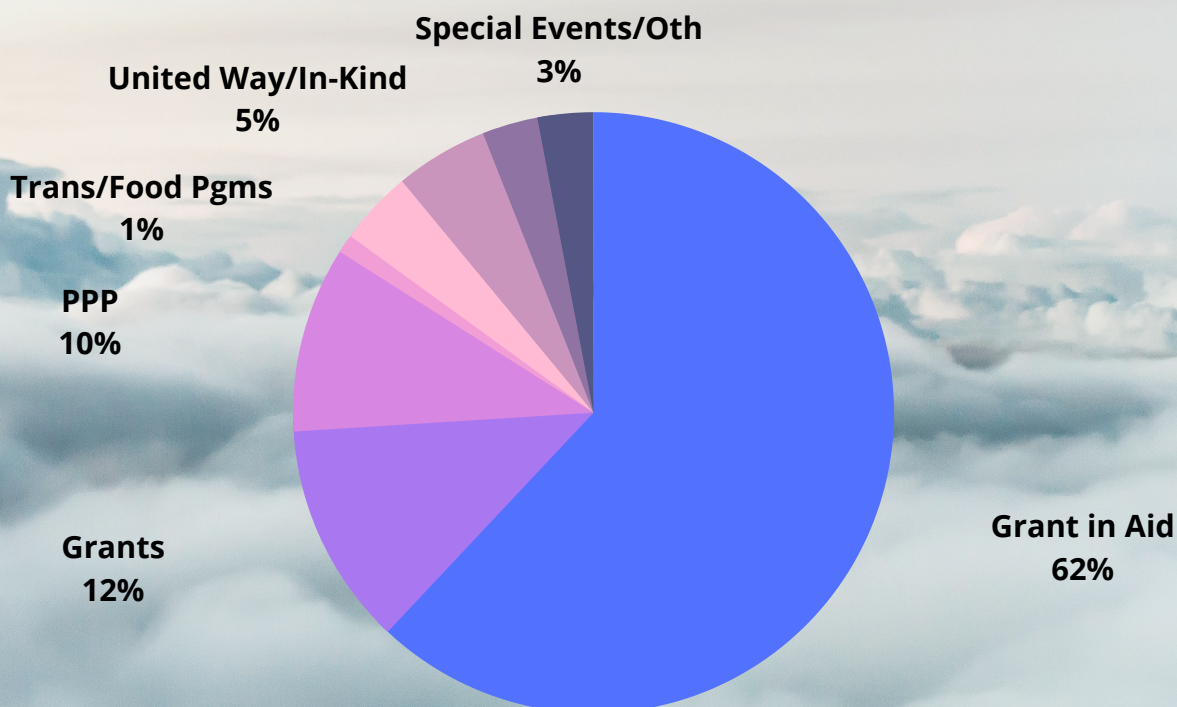
## DAPI Expenses FY July 2020 - June 2021

**\$1,395,703**



## DAPI Income FY July 2020 - June 2021

**\$1,452,763**

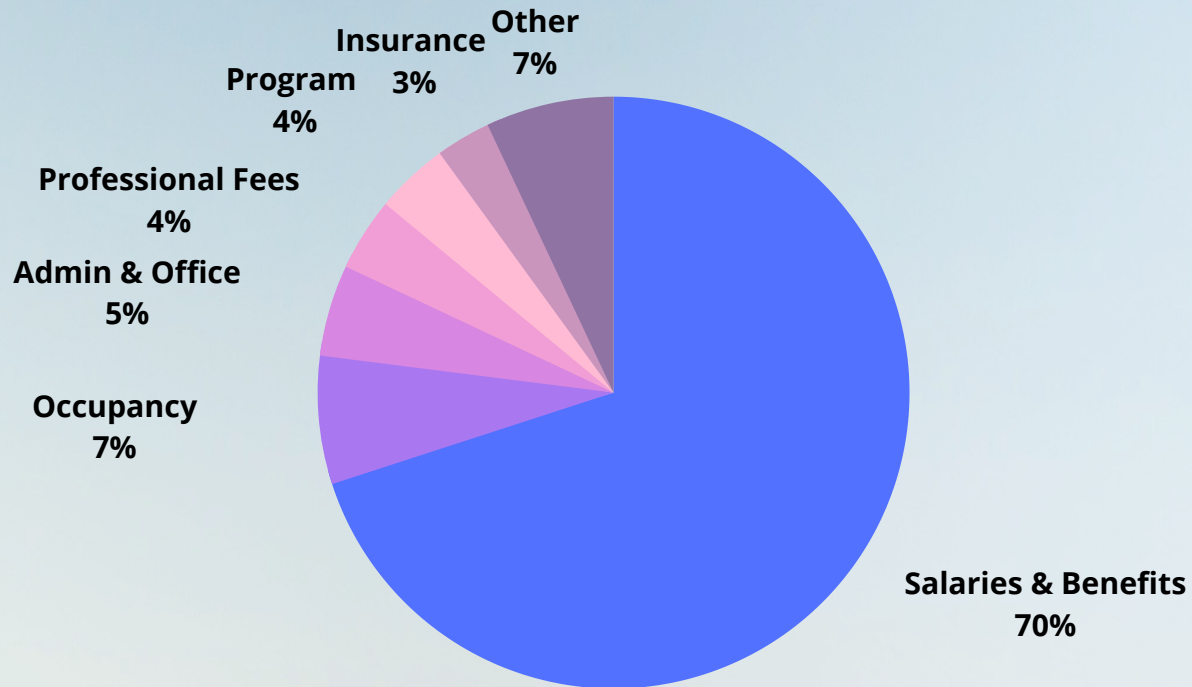




# Financial Position

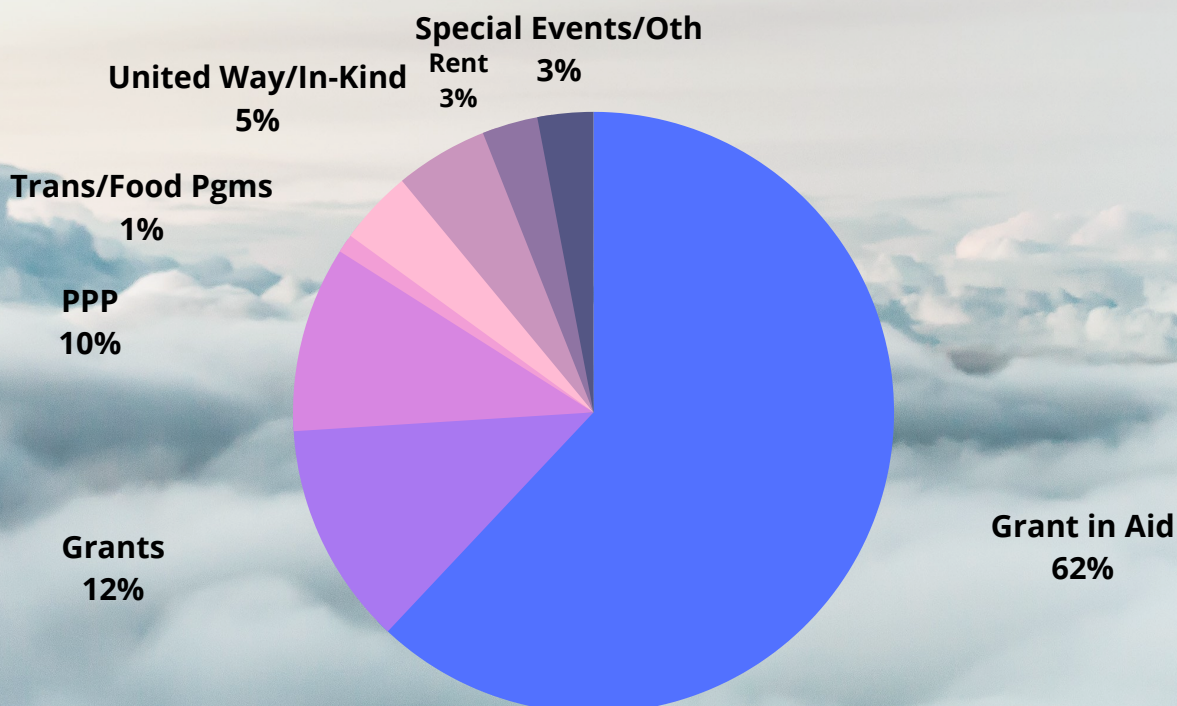
## DAPI Expenses FY July 2020 - June 2021

**\$1,395,703**



## DAPI Income FY July 2020 - June 2021

**\$1,452,763**





# Financial Position

**For the year ended June 30, 2021, the organization incurred a net gain of \$57,060. DAPI continues its efforts to manage expenses while ensuring that students receive quality services.**

**The pandemic made for a challenging year in many ways, including fundraising. It was not possible to hold in-person fundraising events during the past year. Of tremendous benefit to offset this was the Paycheck Protection Program. DAPI meets the requirements for debt forgiveness for these funds, and the accountants have classified the full amount as a grant for FY2021. The Healthy Women Healthy Babies grant contributed \$172,289 during the FY2021. State of Delaware Grant in Aid received was \$893,580. These three funding sources provided 84% of DAPI's income in FY2021.**

**The Board of Directors and Executive Staff are pleased with the financial position of the organization and the results of operations for the year ended June 30, 2021. There is confidence that the accomplishments from the past 12 months have put DAPI in a strong position moving forward, and will allow for a greater dedication of resources to help expand income opportunities.**

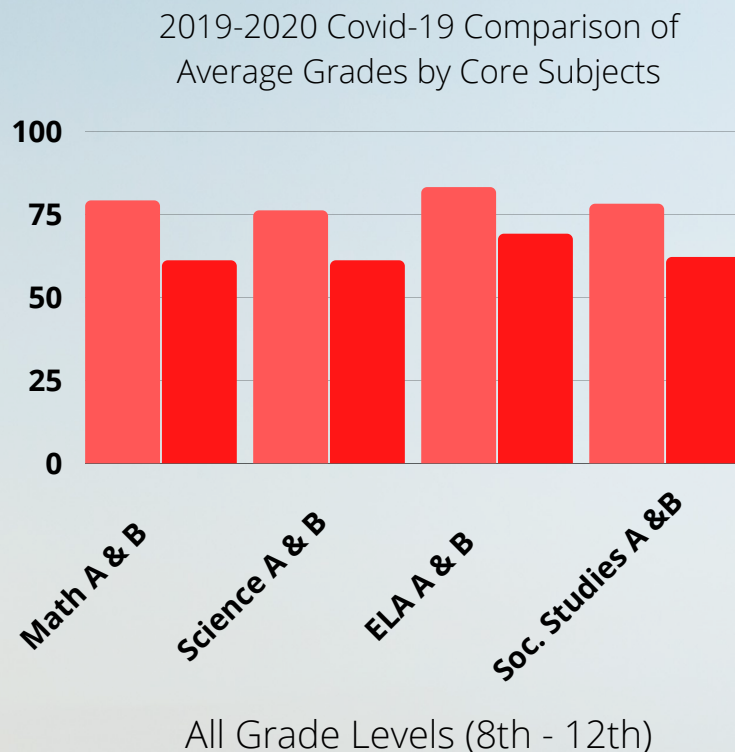
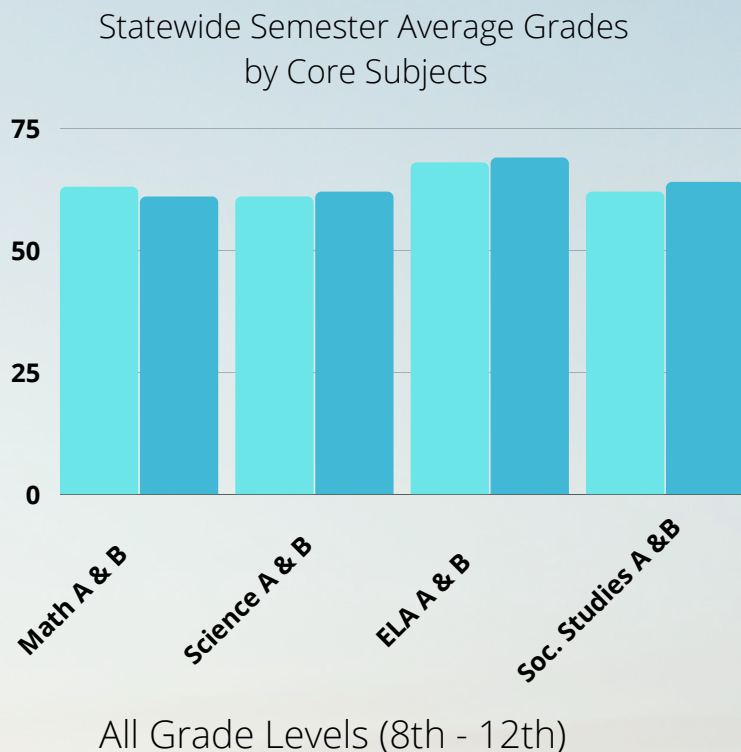




# Our Academic Program

The academic year 2020-2021 challenged our students and teachers as they moved to a fully virtual environment due to COVID-19. Despite the challenges of the pandemic, DAPI was still able to provide its full complement of courses following the dictates of the Common Core Curriculum.

The chart below shows the semester averages in the core subjects 8th grade through 12th grade for 2020-2021.



The results of this chart and general overview reveal that academic focus has been a significant challenge for our students during the pandemic. The core course grades for 2020-2021 were significantly higher than for 2019-2020. However, many of our students did overcome significant challenges with online learning such as poor technology devices, distractions from family or friends during school hours, focus during virtual classes due to infants and toddlers at home; internet connectivity issues, as well as, feeling overwhelmed trying to complete assignments. As noted nationally, our students were part of the COVID-19 academic slide. It is clear that face-to-face learning is critical to student engagement; students learn better when they are physically in the classroom.

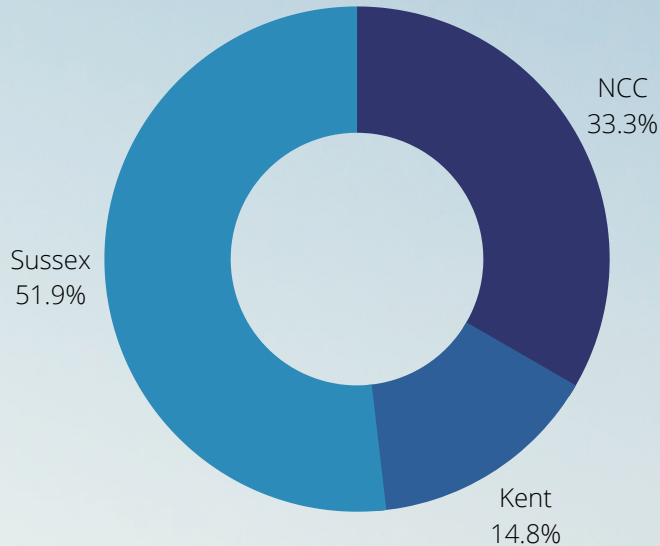
The pandemic has challenged our educators to work more creatively by using a variety of engagement strategies and tools to keep students' attention. During the school year 2020-2021, DAPI teachers used BrainBreaks, Quizziz, Khan Academy, EdPuzzle, Kahoot, in addition to our standard platforms. Students were given microscopes to move forward with experiments, as well as other materials to keep them involved.



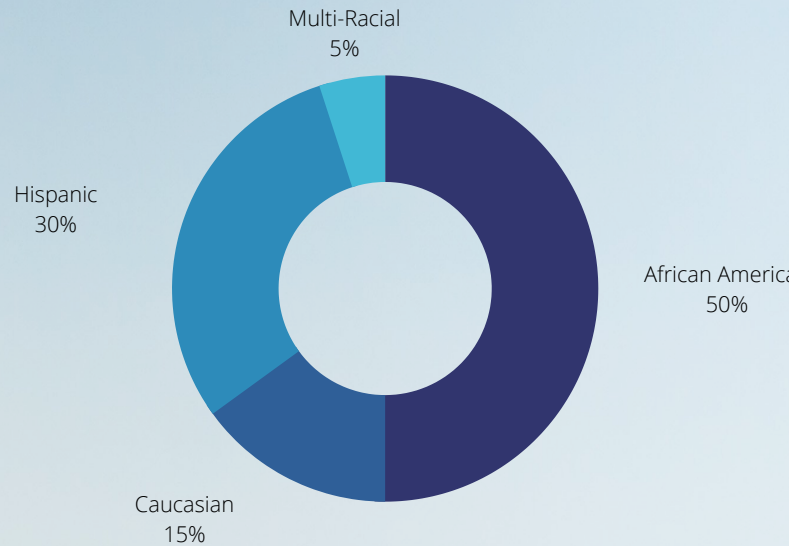
# DAPI Daughters Served

Students served in our traditional program

Percentage of Total Students  
on a Statewide level



Percentage of Student Ethnicities  
on a Statewide level



## Birth Information Statewide



Live Births



Second Pregnancy

## Ages of Students Statewide

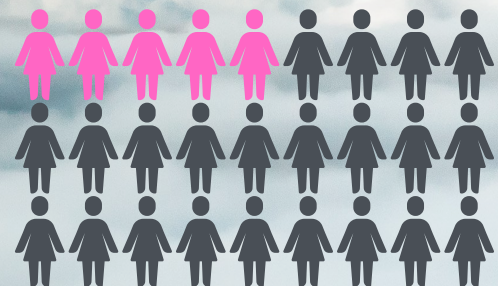
Age Group: 12-14  
Total: 1 out of 27



Age Group: 15-17  
Total: 21 out of 27



Age Group: 18-20  
Total: 5 out of 27

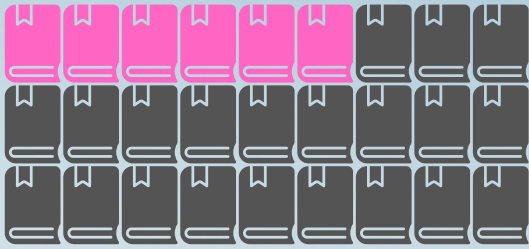




# Special Needs Education

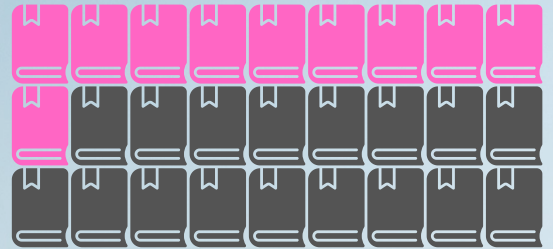
Statewide IEP/504

Total: 6 out of 27



Statewide Credit Recovery

Total: 10 out of 27



## Outreach

### Adolescent Parenting Connection (APCO)

Total Served: 105 participants



Milford High School  
Participants: 2



Positive Outcomes  
Participants: 78



Newark High School  
Participant: 1



Parkway  
Participants: 14



Sussex Central High School  
Participants: 3



College/High School Graduate  
Participants: 2



Westend Neighborhood House  
Participants: 5

## Alumni Served



Total: 24

**Total Number of  
Families Served**

Total: 156



# Senior Information



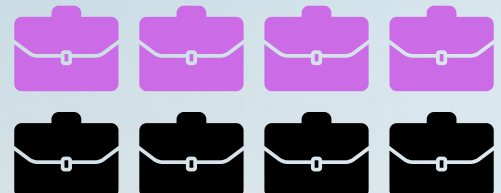
Seniors Graduated  
Total: 8



College Acceptance  
Total: 6 out of 8

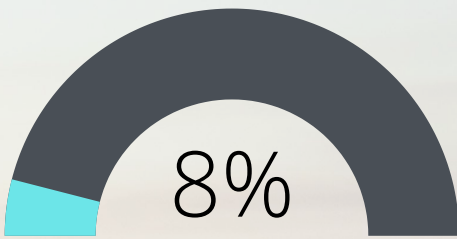


College Attendance  
Total: 7 out of 8

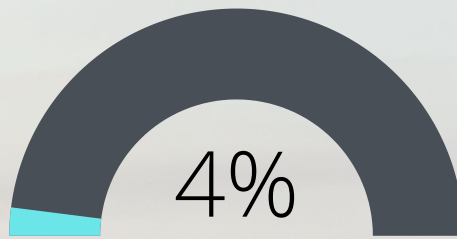


Employed  
Total: 4 out of 8

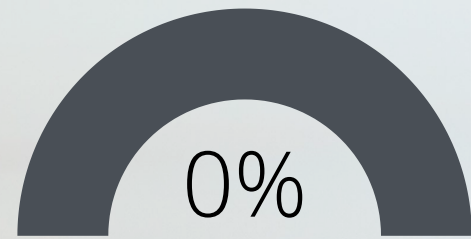
## Human Services



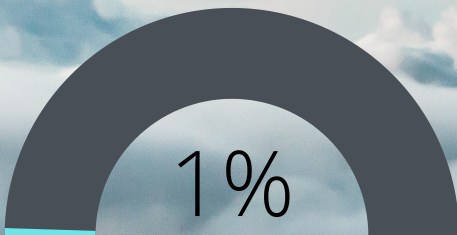
Court Adjudicated



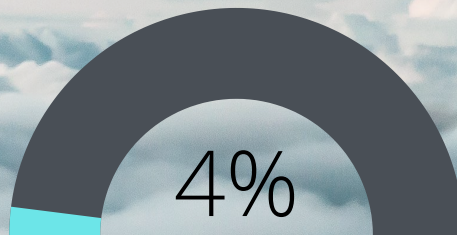
DFS



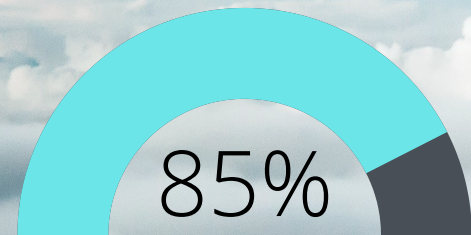
Homeless



Involved in Domestic Abuse



Foster Care



Low Income



Inez Self-Simmons  
**Executive Administrative Assistant/  
Donor Relations Coordinator**

Cheryl A. Hollingsworth  
**Office Manager**

Dr. Nina Graves  
**Director of Education**

Dr. Doris L. P. Griffin  
**Statewide Executive Director**





# 2020-2021 Employees

## New Castle County Center

Andrea Jones	Administrative Assistant
Dana Bailey	Nurse/Maternal Health Instructor
Shelia Bordley	Math and Science
John Coleman	English and History
Timothy Johns	Business and Personal Finance Teacher
Isatou Njie	Student Services Coordinator
Donita Moore, MS	New Castle County Center Director



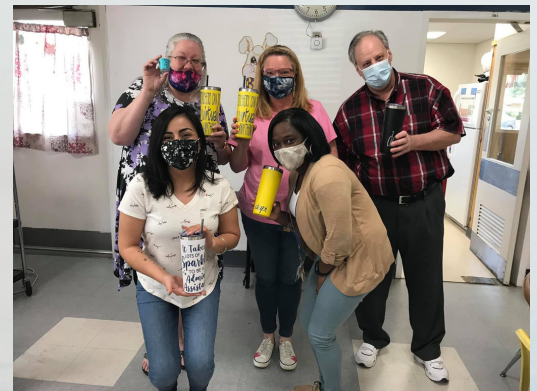
## Kent County Center



Charletter Allen	Administrative Assistant
Kimberly Stewart, LPN	Nurse/Maternal Health Instructor
Deborah Tyner-Tribbett	History and Elective Instructor
Jasmira Ross	Social Services Administrator
Angela Gibson	Social Services Coordinator
Renatae Burton	English/Special Education
Eileen Wilkerson, MS	Senior Center Director

## Sussex County Center

Angelita Orta	Administrative Assistant
Beth Weatherby	Nurse/Maternal Health Instructor
Kimberly Parker	History /Electives Instructor
Bonnizu Scharon	Bilingual Student Services Coordinator
Robert Marinelli	Math and Science
Joseph Colleli	English
Kim Wright	Sussex County Center Director



## Consultants

**Joe Evans**, Results Tutoring  
**Kelly and Bria Evans**, Evans Entertainment Group, LLC  
**Lisa Savage**, The Center for Child Development  
**Laura D. Mood**, LDM Accounting Services  
**Naomi Solorio Photography**, Photographer



# 2020-2021 Board of Directors

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**Vice Chair**

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**Secretary**

Richard Tulin  
**Treasurer**

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Dr. Malinda Hudson  
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Dr. Janice Tildon-Burton  
Rachel Lindeman

Representative Stephanie Bolden  
Darrian Crenshaw  
Dr. Malvine Richard  
Dr. Whitney Williams

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Patrice Gilliam-Johnson, Ph.D.  
Michael Fleming  
Lisa Collins  
Marla Blunt Carter

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Senator Margaret Rose Henry





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Marcella Martin  
Dr. Doris L.P. Griffin  
Dr. Gloria James  
Dr. Malinda Hudson  
Donita Moore  
Lisa Savage  
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Shevelle Cannon  
Margaret McCaffery  
Kenneth Elston  
Jill DiScuillo, Esq.  
Jacqueline Nix

Suzanne Nix  
Regina Johnson  
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Trina Turner  
Ellyn Moore  
Kathryn Bennett  
Monquie Cornish  
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Shirley Shellton  
JJ & Teri Carter  
Robin Lynne  
Valerie Freeman  
Delores Mingledoff  
Rebecca Dickerson-Johnson  
John Buckley  
Vernita Dorsey  
Adrienne Casale  
Christina Jones-Bey  
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Lavette Hollingsworth  
Lynne Twyman  
Sarah Kashner  
Kathleen McKusick  
Therren Rodriguez  
Pat Devoll  
Ikeya Mitchell





# Thank you to our 2020-2021 Donors

Thank you for your support towards Giving Tuesday, DoMore24,  
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Beth Weatherby  
Mrs. Kia Gaymon  
Mrs. Marquita Rice  
Mrs. Rebecca Bailey-Bell  
Phil Bailey  
Tamara Bell  
Tamika Daniels  
Valerie Freeman  
Aaron  
Angela Thomas  
Educating all Angles, LLC  
Iyohn Stokes  
Isatou Njie  
Cola Thompson  
Connie  
Helen Anderson  
Birdsnest  
Bob Marinelli  
Ja'Nasia Hopkins  
Jamesha Hopkins  
Jennifer Velazquez  
Juan Pettyjohn  
Maleka Pettyjohn  
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A. Wray  
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Linda Gardner  
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JaNe't Pearson  
Jayden Bailey  
Lamika Chambers  
Levette Todd  
Lynnette Womack  
Morris Family  
Yvette Santiago





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Thank you for your support towards Giving Tuesday, DoMore24,  
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**Tynetta Brown  
Temeka Rice  
Kristen Isaac  
Kimberley Chambers  
Jarinat Sola-Rufai  
Inez Self-Simmons  
Marilyn Green  
Stan Sipple  
Janice Burton  
Geraldine Jamison  
Keisha Kilson  
Dionne Price  
Bernice Edwards  
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**Monica Washington and Friends  
Shirley Beckett-Ahmed  
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Shanika Walker  
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Victoria Brown and Friends  
Jamillah Smith and Friends  
Tara Graves and Friends  
Robyn Pettiford and Friends  
Rahneesha Redd**

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Grace Brittingham  
Lynae Spratley  
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Darrian Crenshaw  
Donzell Harmon  
Cassandra Evans  
Sanya Burbage  
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Donyell Coleman  
Brian Gillis  
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Brian Gillis  
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Sandi Hagans-Morris  
Shonda Frazier  
Amber McClenney  
Michele Minor  
Lynda Keyser  
Malvine Richard**





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**Whisman Giordano & Associates LLC**





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West Grove Presbyterian Church  
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## **Government Grants**

**Kent County Levy Court  
Sussex County Council  
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## **Financial Institutions**

**Artisans' Bank  
Bryn Mawr Trust  
Del-One Federal Credit Union  
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## **Foundations**

**Gilbert Tietz & Marylou Carrico Tietz  
Marshall Kirk McKusick & Eric P. Allman  
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# 2020-2021 Mentors and Volunteers

**Latasha Watson**  
**Shadette Brittingham**  
**Adeline Nukuna**  
**Adrian Branch**  
**Brandi Davis**  
**Patricia Fritz**  
**Tamara Gibbs**  
**John Hales**  
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**Angel Nicholson**  
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**Blake Riggleman**  
**Kyleena Riggleman**  
**Joy Sripongsai**  
**Amy Vandercapellen**  
**Amanda Hazzard**  
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**Tameika Fields-Burke**  
**Valerie Freeman**

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**Kimberlyne Bethea**  
**Lateshsha Collick**  
**Kylee Hollenbaugh**  
**Caliegh Alfarone**  
**Angela Lacovara**  
**Chandler Salley**  
**Dana Bailey (Special Projects)**  
**Akeisha Poindexter**  
**Rahneesha Redd**  
**Delores Mingledoff**  
**Monica Washington and Friends**  
**Shirley Beckett and Friends**  
**Jamillah Smith and Friends**  
**Tara Graves and Friends**  
**Shirley Beckett and Friends**  
**Victoria Brown and Friends**  
**Shanika Benard Walker**  
**Andrea Clark**  
**Robyn Pettiford and Friends**





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Organization

Delaware Adolescent  
Program, Inc.  
Empowering Youth for a Bright Future



Board Member, Darrian Crenshaw, is pictured donating baby supplies to the NCC Center.

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Sussex County Graduate, Daniela Diaz-Rodelo, is pictured with her family after the graduation ceremony.



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- › Gestational Carrier Agreements





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