



**Delaware
Adolescent
Program, Inc.**

Empowering Youth for a Bright Future

ANNUAL REPORT

July 1, 2021 - June 30, 2022

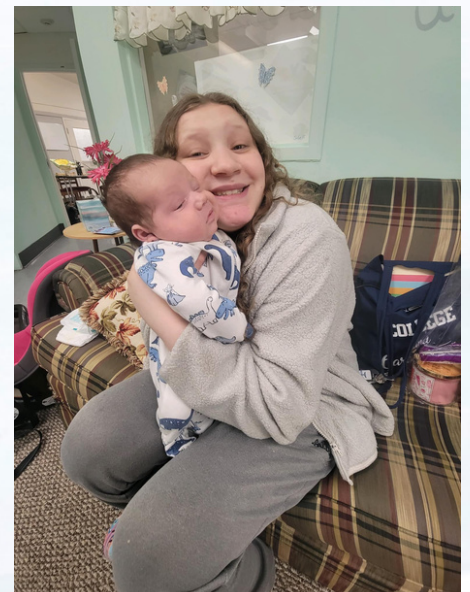


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Mission

The Delaware Adolescent Program, Inc. (DAPI) provides a standards-based education for pregnant and parenting teens with unique outreach, mentoring and supportive services promoting empowerment and self-sufficiency.

Vision

To empower pregnant and parenting teens to achieve their dreams for themselves and their children.



Message from the Leader

Dear Friends of DAPI,

Thank you for your continued support as we worked tirelessly to support our DAPI Daughters reach new milestones of achievement as we all adjust to a new normal way of living. We faced many challenges this year as provided solid programming while celebrating employees as they transitioned on to other opportunities. Despite all of the peaks and valleys, we graduated 11 during our traditional ceremony and 3 summer graduates for our first ever Summer Ceremony graduating a total of 14 students.

Our May in-person graduation was bigger and better than ever before as we heard countless words of encouragement from individuals that wished our DAPI Daughters all of the best as they move to the next level of achievement. Wilmington University and Goldey-Beacom College provided scholarships to DAPI Daughters to attend their institutions. However, Delaware State University offered a four-year scholarship to all of our DAPI Daughters in memory of the mother of Dr. Tony Allen. When Dr. Allen announced the generous donation, you could have heard a pin drop in the graduation. People were totally surprised at the level of generosity extended to our DAPI Daughters. We are all appreciative of each opportunity provided by our Delaware institutions. We thank them for their acts of support.

The Adolescent Parenting Connection Program (APCO) continues to meet the needs of the state of Delaware. Sessions were completed virtually to ensure that participants learned how to join in healthy relationships. We, again, received the support of the Delaware Department of Public Health and their partnership with the church Health Management Associates (HMA) to implement programming in many schools. We are appreciative of their continued partnership. Due to our continued work in this area the vast number of families we are now touching, we are renaming this program The Family Connection (FamCO) as the name more aptly reflects the different family members we are serving.

During the past fiscal year, we learned more about the importance of participating in conversations regarding diversity, equity, and inclusion. Our work consisted of engaging our Sussex County staff in examining their perspectives on people with differences. The session was led by Jamee Boone of Eddee Boone Consulting, LLC., and funded by a grant from the BIPOC Leaders and Communities Grant Program at the Delaware Community Foundation. Additional sessions were held with the Board of Directors and the organizational leaders.

Thank you to all DAPI Families for allowing us access to your lives to partner with you to grow successfully as an entire family. We believe in all of you and desire to see every member of your families grow and become productive, income generating citizens in our great state. We know the best is yet to come. We are here to serve you.

Thank you to our DAPI team. This year we activated the mantra, "one DAPI" more than ever before. Our ability to join together as an entire organization is one of beauty and total amazement. Thank you for supporting our mission with your time, talent, and treasure. Your unseen acts of kindness above and beyond the call of duty will continue to impact many. Thank you.

Finally, I want to acknowledge the relentless commitment of our Board Chair, Dr. Jacqueline Jenkins, who continues to keep pushing us for unique, quality programming for the betterment of the entire organization. Thank you, Rich Tulin, Board Treasurer, for your courageous commitment to DAPI and for always providing a calm fact-filled look at situations. Thank you also to Jill DiScuillo, Board Secretary, for providing steadfast support during challenging moments. Thank you to the entire Board of Directors, for providing guidance and oversight. Thank you for trusting this office with another year of leadership as we continue the work for our young families.

Sincerely,

Doris L.P. Griffin, Ed.D.

Doris L.P. Griffin, Ed.D.

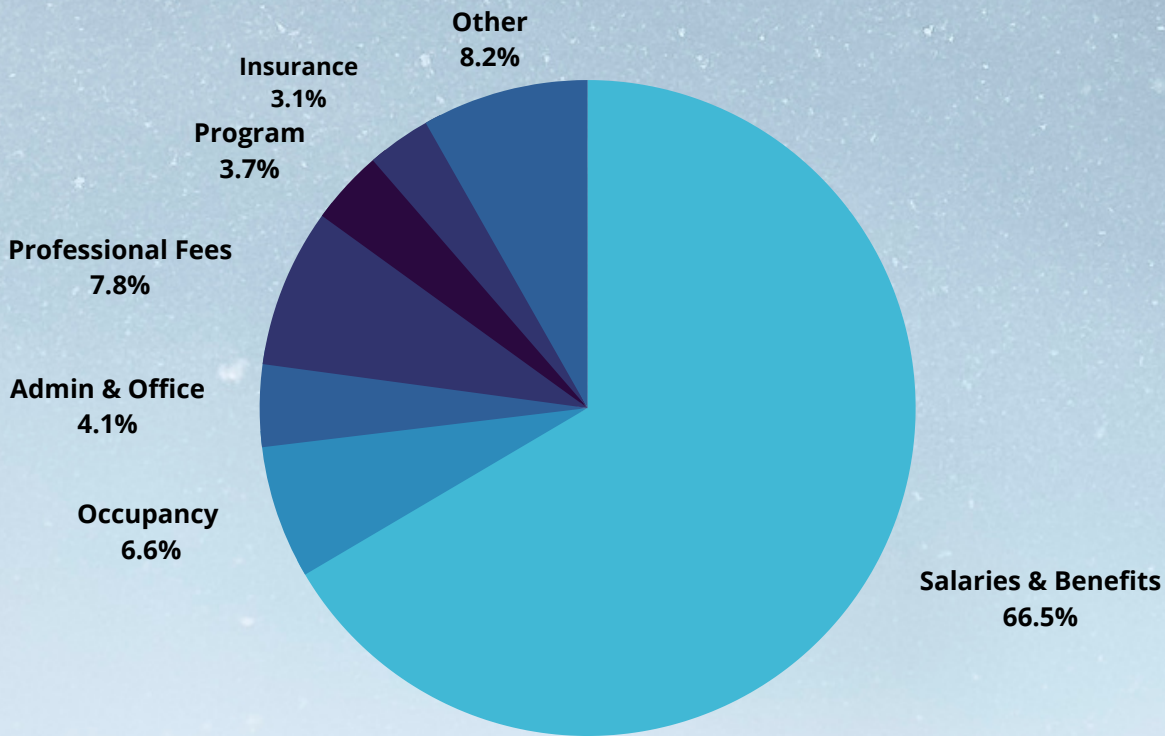
Executive Director



Financial Position

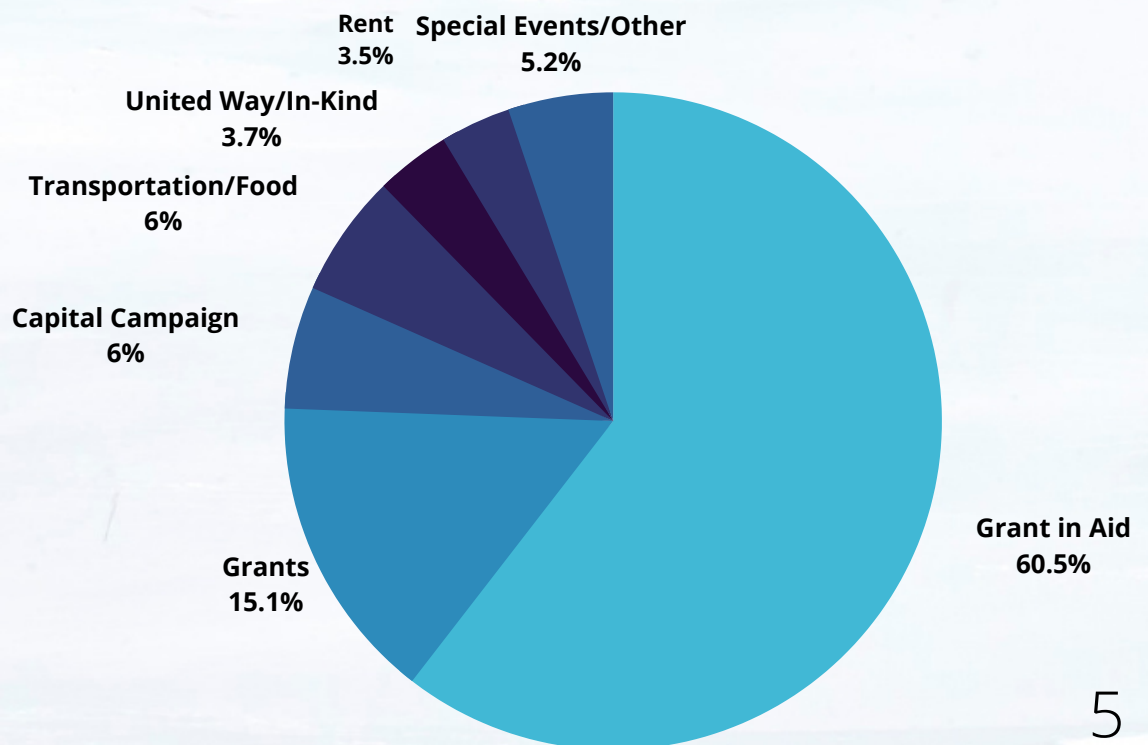
DAPI Expenses FY July 2021 - June 2022

\$1,329,699.86



DAPI Income FY July 2021 - June 2022

\$1,480,147.94



Financial Position

For the year ended June 30, 2022, DAPI realized a net gain of \$61,188.08, and raised an additional \$89,260.00 for capital expenditures. Overall expenses decreased \$66,000 from the prior fiscal year as DAPI continued its efforts to manage expenses while providing quality services.

The organization raised \$1,480,147.94, an increase of \$27,385 from the prior year (which was included PPP money in the total). The DPH -The Healthy Women Healthy Baby grant provided during the fiscal year and the State of Delaware Grant in Aid provided helped DAPI to ensure that needs of young families were met without financial challenges.

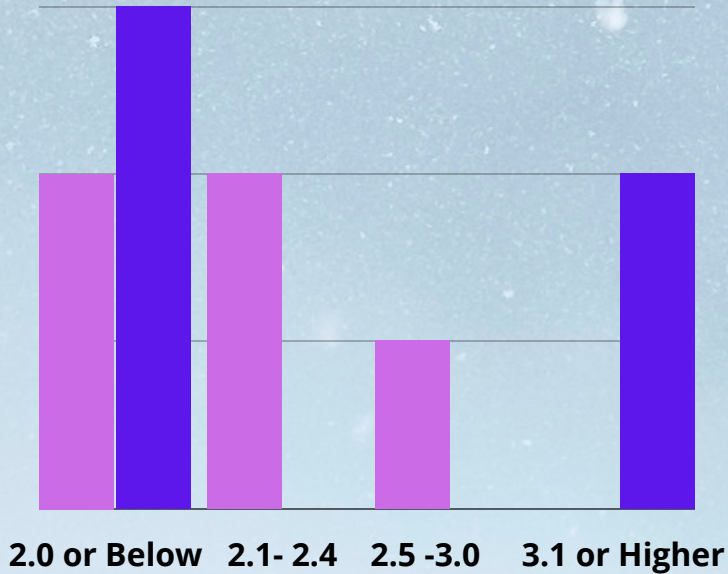


Academic Program

Total Number of Students: 61

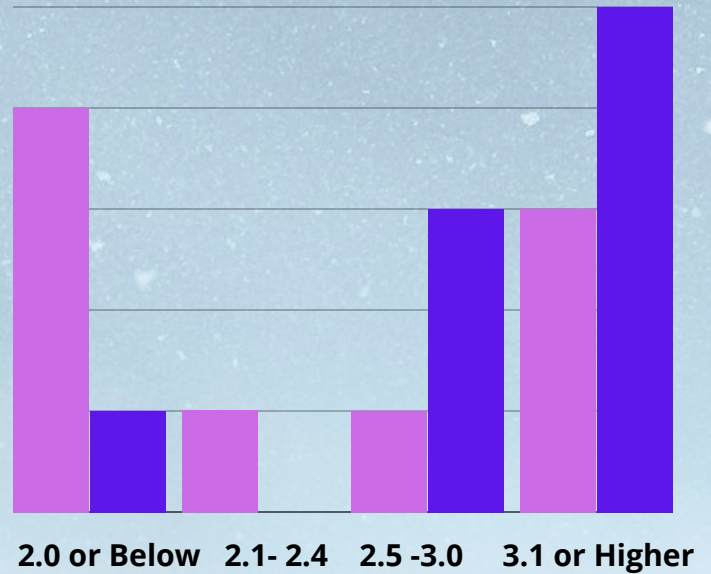
New Castle County

■ Mid-Year ■ End-Year



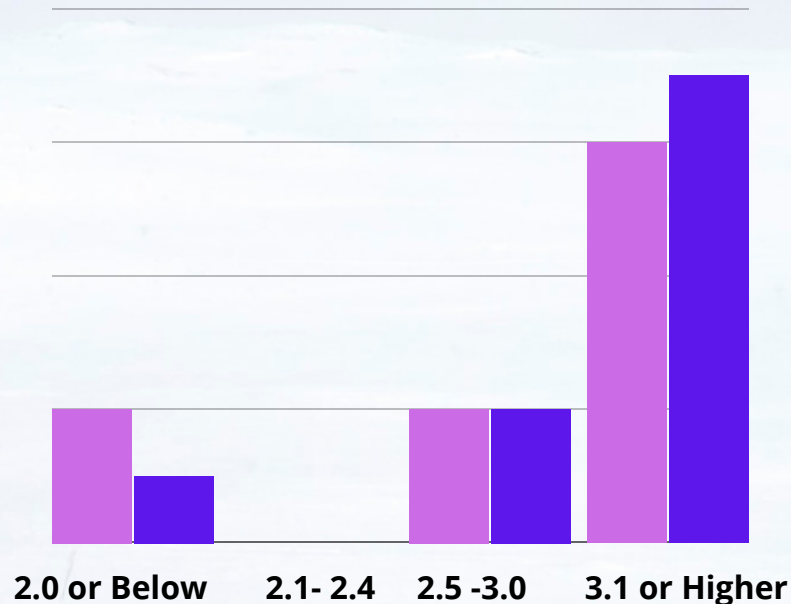
Kent County

■ Mid-Year ■ End-Year



Sussex County

■ Mid-Year ■ End-Year



Academic Program

The 2021-2022 school year presented DAPI with a few challenges. First, we were still dealing with the lasting effects of the pandemic that included the continued learning loss for our students. This national learning loss was recently in the news with the decreased National Assessment of Educational Progress scores. Another challenge that DAPI faced was the small numbers of students at our New Castle site, especially during the first half of the school year. When a new Center Director was hired, these numbers started to grow. Another challenge that faced the New Castle Center was the lack of a consistent math teacher throughout the school year. However, despite these challenges, DAPI continued to be flexible and found unique and creative ways to solve any problems that came their way.

When reviewing the overall data, there was a larger percentage of students earning a 3.1 or better GPA at the mid and final year points than any other time. Another interesting fact is that the larger percentage of girls earned the 3.1 or higher GPA at the end of the school year. One reason for this could be that many of our girls were not as successful at their home schools so they entered DAPI with low GPAs. As these same girls remained and finished the school year with DAPI, many were more successful at DAPI thus improving their overall GPAs at the end of year. Even though there were more girls than we would have liked earning a 2.0 and below, there was a significant decrease from the mid-year to the end of the year. This may be attributed to smaller class sizes and more attention provided to questions.

While looking specifically at each site, the New Castle site had three girls who had their GPAs improve from the midterm to the final. There were two girls whose GPAs did decline while fourteen girls who did not have both a mid-year and an end of year GPA. There are several reasons that this can occur. They include the fluid dates when our girls enter and leave DAPI throughout the school year. Another factor that could cause this is if a course is a semester or full year course. The remaining fourteen students without both GPA's, 1 of the students had a 2.3 GPA while two others had a GPA greater than 3.0.

In Kent County there were seven students who improved their GPAs from midyear to end of the year. There were four girls who did have their GPAs decline while nine girls did not have both GPAs. From those remaining nine girls, four students did have one GPA better than 2.0, one student greater than 3.0 and one with a 4.0.

In Sussex County, there were six students who improved their GPAs from the midyear to the end of the year. There were only four students who had their GPAs decline. While there were eleven students without both GPAs to compare, two students did have one GPA over a 2.0 and one over a 3.0. Lastly, there was one girl who had a 4.0 for both her midyear and end of the year GPA.

In reviewing GPAs and grades, we noticed that many of our girls would do well with their grades for the first and second marking periods but would fail their midterm exam, dropping their overall course average. We also surveyed all nineteen public school districts in the state and found that the majority of them do not administer midterm exams anymore. Therefore, for the 2022-2023 school year, we decided to eliminate the administration of midterm exams. We believe that this will not only improve the majority of our girls course averages but will also provide us with an additional three full days of instruction.



DAPI Daughters Served

Traditional Program

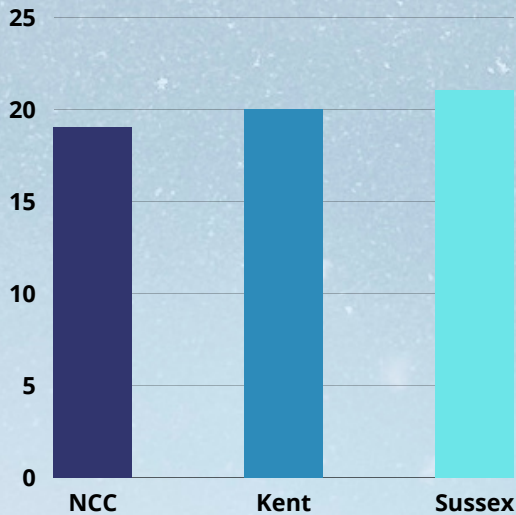
Total Students

Total Number: 61

New Castle County: 19

Kent County: 20

Sussex County: 21



Student Ethnicity

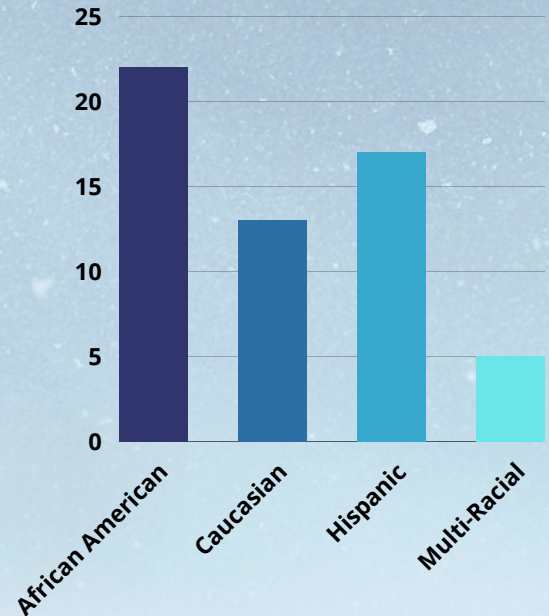
Total Number: 61

African American: 22

Caucasian: 13

Hispanic: 17

Multi-Racial: 5



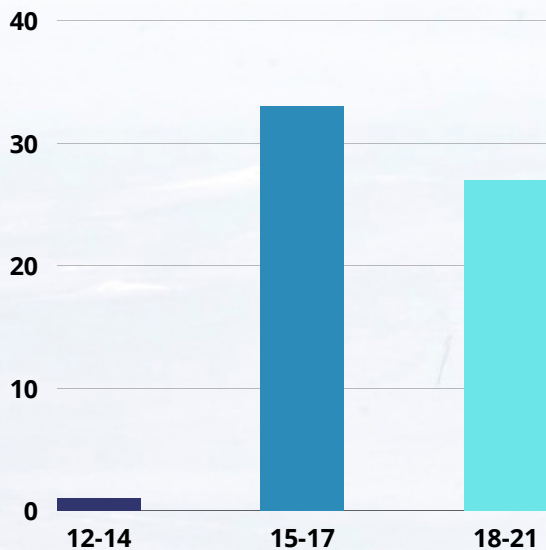
Age Range of Students

Total Number: 61

12-14: 1

15-17: 33

18-21: 27



Birth Information

Total Number: 61

Live Births

35 out of 35



Second Pregnancy

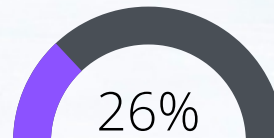
2 out of 61



Special Needs Education

Statewide Credit Recovery

15 out of 61



Statewide IEP/504

16 out of 61



Traditional Program

Senior Information

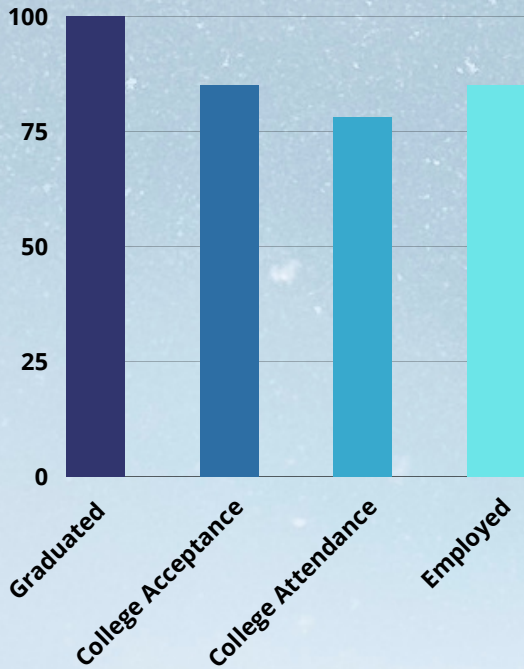
Total Number of Seniors: 14

Graduated: 14 out of 14

College Acceptance: 12 out of 14

College Attendance: 11 out of 14

Employed: 12 out of 14



Human Services

Total Number of Students: 61

Court Adjudicated: 0 out of 61

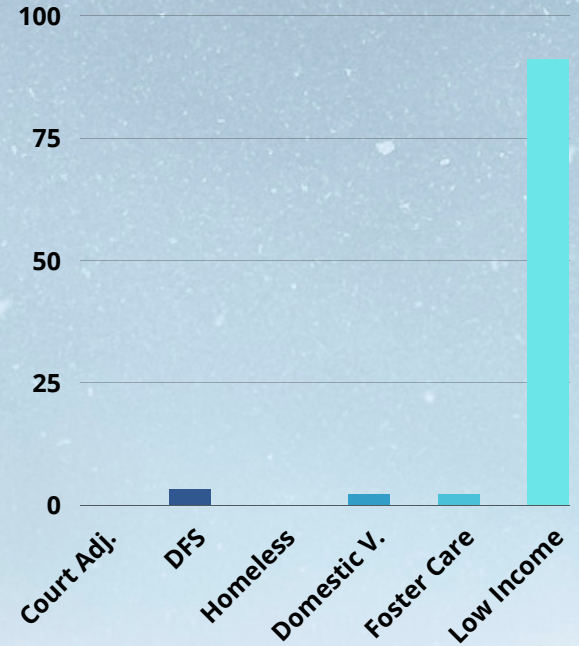
Division of Family Services: 3 out of 61

Homeless: 0 out of 61

Domestic Violence: 2 out of 61

Foster Care: 2 out of 61

Low Income: 60 out of 61



Outreach Program

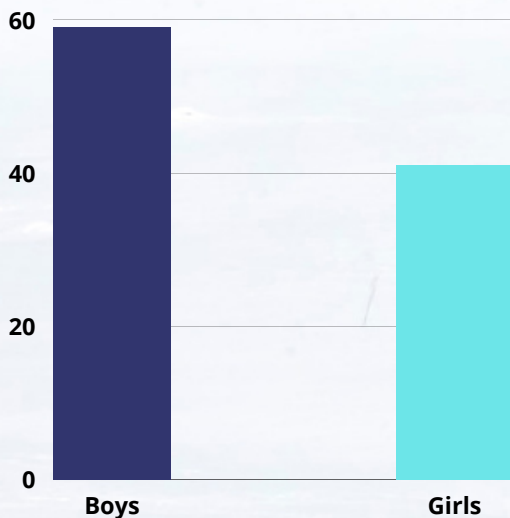
Total Number of Families Served: 189

Adolescent Parenting Connection (APCO)

Total Served: 100 participants

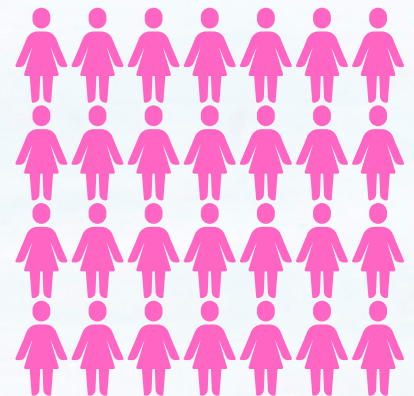
Boys: 59

Girls: 41



Alumni Served

Total Served: 28



Inez Self-Simmons
**Executive Administrative Assistant/
Donor Relations Coordinator**

Cheryl A. Hollingsworth
Office Manager

Dr. Viviane Philmon
Curriculum & Instruction Coordinator

Bernardette Maxwell
Special Education Coordinator

Dr. Doris L. P. Griffin
Statewide Executive Director



2021-2022 Employees

New Castle County Center

Afrika Kenjyatta	Administrative Assistant
Rian Moore	Nurse/Maternal Health Instructor
Results Tutoring	Math and Science
Anissa Widman	English
David Hughes	History
Isatou Njie	Student Services Coordinator
Leonette Collins, Ph.D.	New Castle County Center Director



Kent County Center

Charletter Allen	Administrative Assistant
Kimberly Stewart, LPN	Nurse/Maternal Health Instructor
Deborah Tyner-Tribbett	History and Elective Instructor
JAngela Gibson	Social Services Coordinator
Justin Alexander, Ph.D.	English/Special Education
Ricaya Edwards	Math Instructor
Maleka Pettyjohn, MS	Kent County Center Director

Sussex County Center

Susan Formica	Administrative Assistant
Beth Weatherby	Nurse/Maternal Health Instructor
Kimberly Parker	History /Electives Instructor
Bonnizu Scharon	Bilingual Student Services Coordinator
Robert Marinelli	Math and Science
Joseph Colleli	English
Kim Wright	Sussex County Center Director



Consultants

Joe Evans, Results Tutoring
Kelly Evans, Evans Entertainment Group, LLC
Lisa Savage, The Center for Child Development
Laura D. Mood, LDM Accounting Services
Allen House Studios, Photographer

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Thank you for your support towards Giving Tuesday, DoMore24, Graduation, and the Highmark Walk

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Thank you for your support towards Giving Tuesday, DoMore24,
Graduation, and the Highmark Walk

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Government Grants

Delaware Department of Public Health
Delaware Department of Health and Social Services
AmeriCorps
Kent County Levy Court
New Castle County Government



Financial Institutions

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Foundations

Crystal Trust Foundation
State Farm Companies Foundation
Marshall Kirk McKusick & Eric P. Allman
Foundation
SoDel Cares Fund



PROUDLY SUPPORTING YOUNG FAMILIES

We believe in a strong community. That's why we stand with DAPI in its mission to help pregnant and parenting families. Together, everyone achieves more.



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Provide guidance and encouragement to a young person to remain in school and develop their career goals. Strengthen young families to move in positive directions.