



**dapi** Delaware  
Adolescent  
Program, Inc.  
A Private, Nonprofit  
Organization **Empowering Youth for a Bright Future**

# Annual Report

JULY 1, 2022 - JUNE 30, 2023



**Thank you for supporting  
DAPI's Mentoring Program!**

**DISCOVER<sup>®</sup>**



**Thank you for supporting our DAPI  
Daughters through scholarships!**





# Table of Contents

Mission .....	3
A Message from Our Leadership .....	4
Financial Position .....	5
Academic Program .....	7
DAPI Daughters Served .....	10
Employees .....	12
Board of Directors .....	14
Mentor & Volunteers .....	15
Donors and Contributors .....	16



# Mission

The Delaware Adolescent Program, Inc. (DAPI) provides a standards-based education for pregnant and parenting teens with unique outreach, mentoring and supportive services promoting empowerment and self-sufficiency.

## Vision

To empower pregnant and parenting teens to achieve their dreams for themselves and their children.





# ***Message from the Leader***

Dear Friends of DAPI,

Thank you for your continued support as we worked tirelessly to support our teen families as they overcame challenges to achieve new educational levels and establish healthy families. We faced the challenges of high turnover, the rising costs of program services, and continuing to provide quality services to our teen families. Despite all of the obstacles we faced, we watched 27 DAPI Daughters receive their high school diplomas this year. We heard countless words of encouragement from individuals who wished our DAPI Daughters all of the best. This year, we celebrated Amira Dennis as she received a full scholarship to Delaware State University and will matriculate as a traditional, on-campus student. This is the first in many years for one of our DAPI Daughters to obtain this experience.

We, again, received the support of the Delaware Department of Public Health and their partner, Health Management Associates (HMA), to implement programming in many schools. We are appreciative of their continued partnership. The Family Connection (FamCo) is offered to communities and schools throughout the state through this funding.

Mentoring is an important part of the program service provided to our DAPI Daughters. This fiscal year, we were fortunate to receive a grant from the Delaware Department of Volunteerism – AmeriCorps. We received three AmeriCorps Members that were placed within each DAPI location. The AmeriCorps Members serve as Mentor Coordinators. We are still looking for more. If you are interested, please fill out the Mentor Application form on the DAPI website, [www.dapi.org](http://www.dapi.org).

This year we continued our use of the mantra, “One DAPI” with greater determination. Our ability to join together exemplified our passion and purpose to see our DAPI Daughters achieve levels of success. Thank you to our DAPI families for their support and our donors who contributed in any way to our DAPI Daughters. Thank you to each and every staff member for committing to serve our young families with everything they could provide. Thank you for the countless hours spent helping each DAPI Daughter, her baby, and/or her family members. Thank you for seeing the needs and finding resources to meet those needs. Thank you for supporting our mission with your time, talent, and treasures. Your unseen acts of kindness above and beyond the call of duty will continue to impact many. Thank you.

Finally, I want to acknowledge the relentless commitment of our Board Chair, Dr. Jacqueline Jenkins, who continues to keep pushing us for unique, quality programming for the betterment of the entire organization. Thank you, Rich Tulin, Board Treasurer, for your courageous commitment to DAPI and for always providing a calm fact-filled look at situations. Thank you, also, to Sade’ Truiett, Board Secretary, for providing steadfast support during challenging moments and the consistent advisement from the past Board Chair, Jill DiSciullo. Thank you to the entire Board of Directors, for providing guidance, resources, and oversight. Thank you for trusting me in this office as the primary leader as we continue the work together for our young families.

Sincerely,



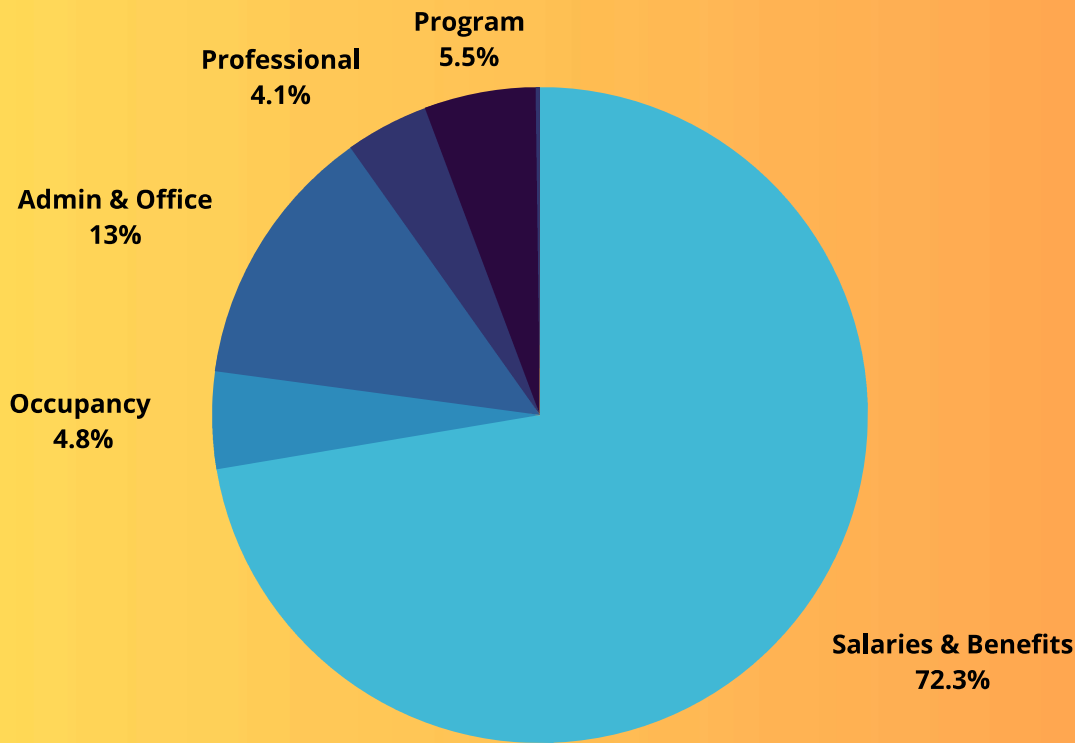
Doris L.P. Griffin, Ed.D.  
Executive Director



# ***Financial Position***

**Expenses FY July 2022 - June 2023**

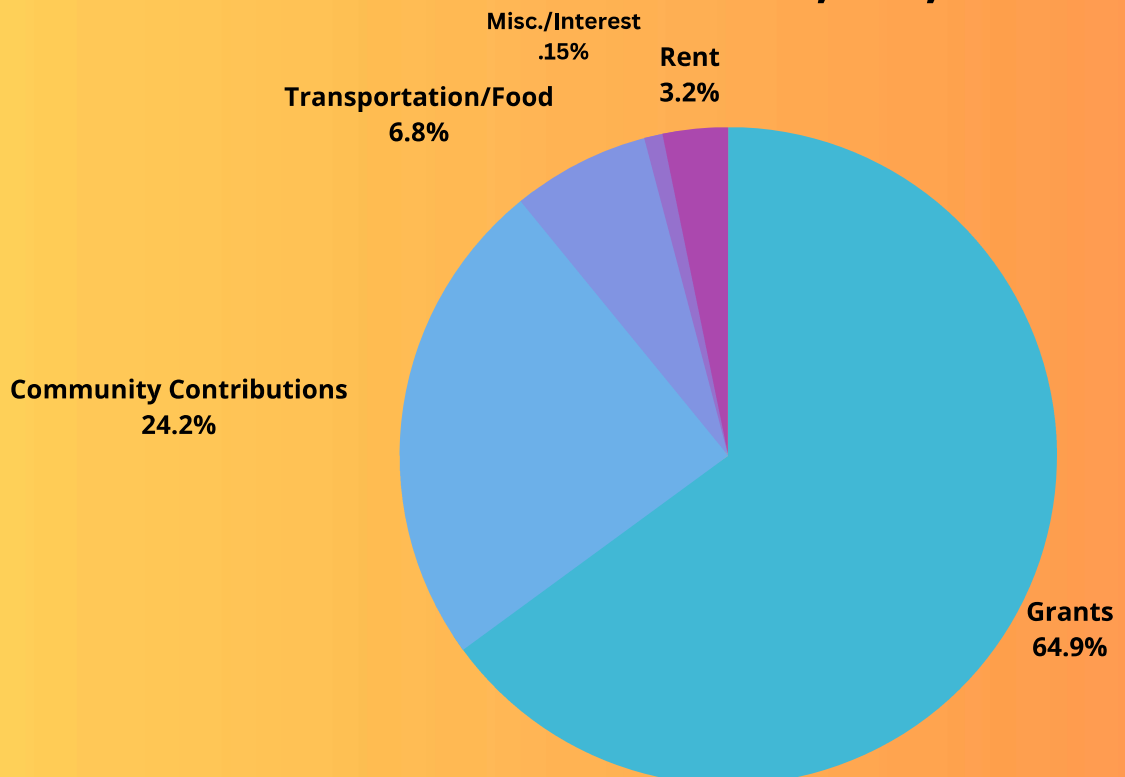
**\$1,596,619**



## **Income**

**FY July 2022 - June 2023**

**\$1,746,743**





# ***Financial Position***

**For the year ended June 30, 2023, DAPI realized a net gain of \$150,123.**

**Overall expenses increased by \$266,920 from the prior fiscal year as DAPI continued its efforts to manage expenses while providing quality services.**

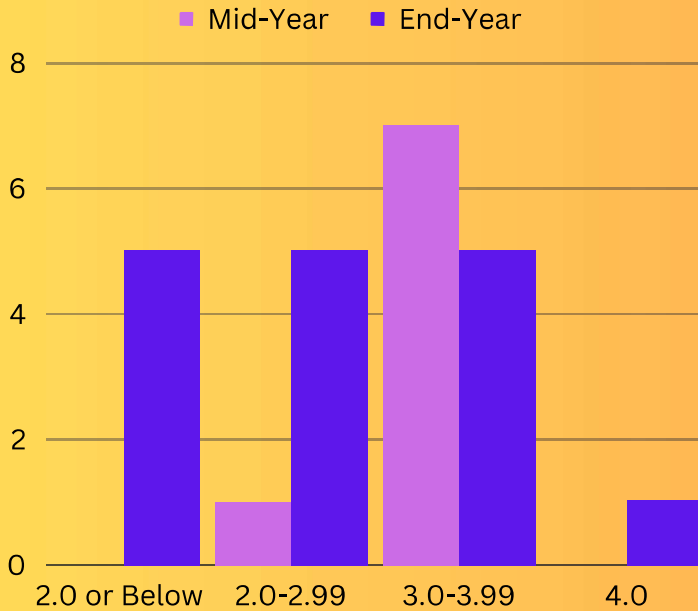
**The organization raised an increase of \$266,595 from the prior year (which included PPP money in the total). The DPH-Healthy Women Healthy Baby grant and the State of Delaware Grant in Aid provided help to DAPI during the fiscal year, which ensured that the needs of young families were met without financial challenges.**



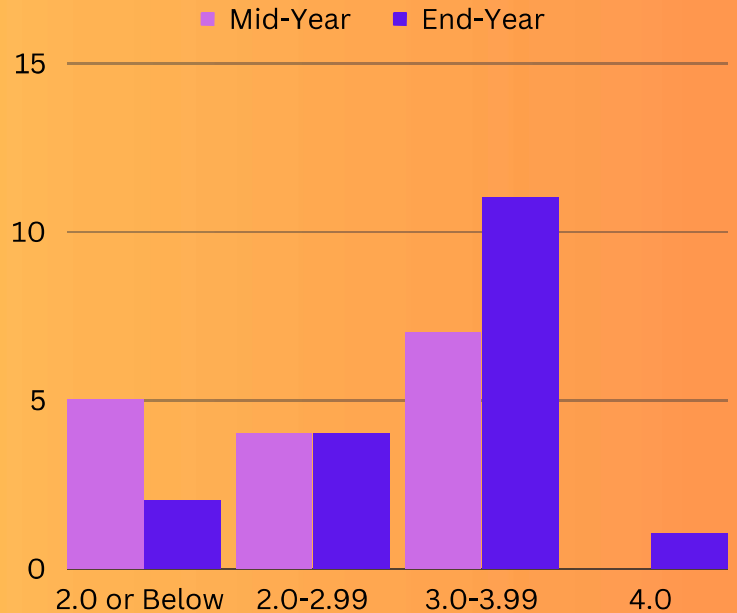
# Academic Program

Total Number of Traditional Students: 66

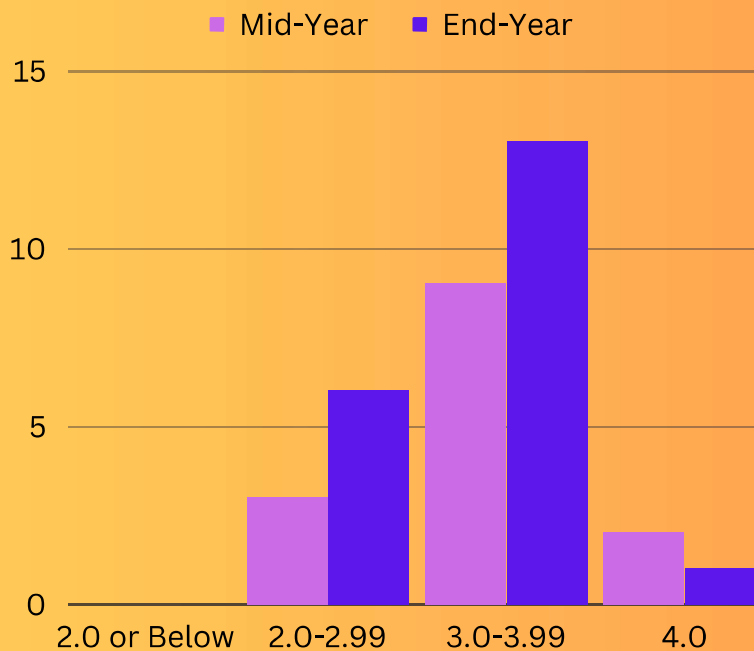
## New Castle County



## Kent County



## Sussex County

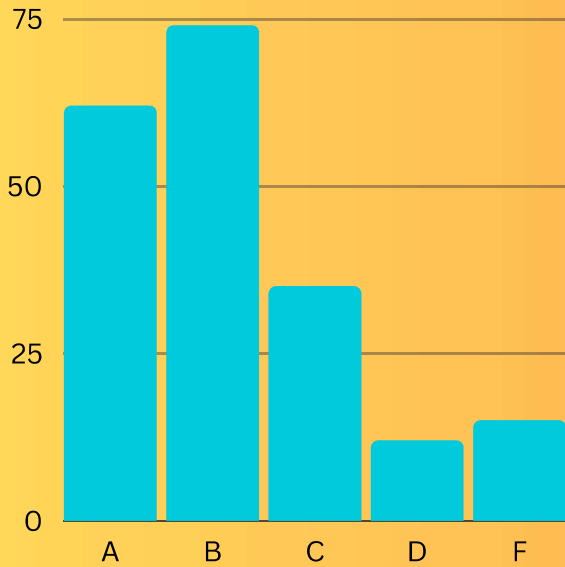




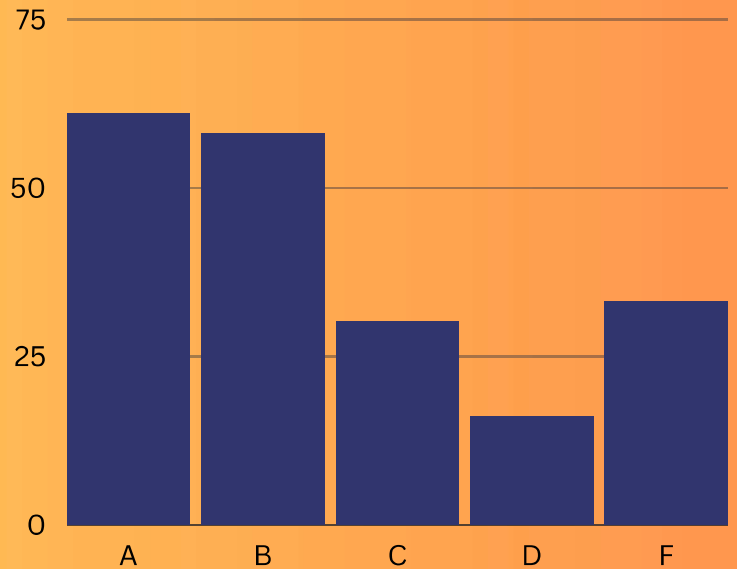
# Academic Program

Total Number of Traditional Students: 66

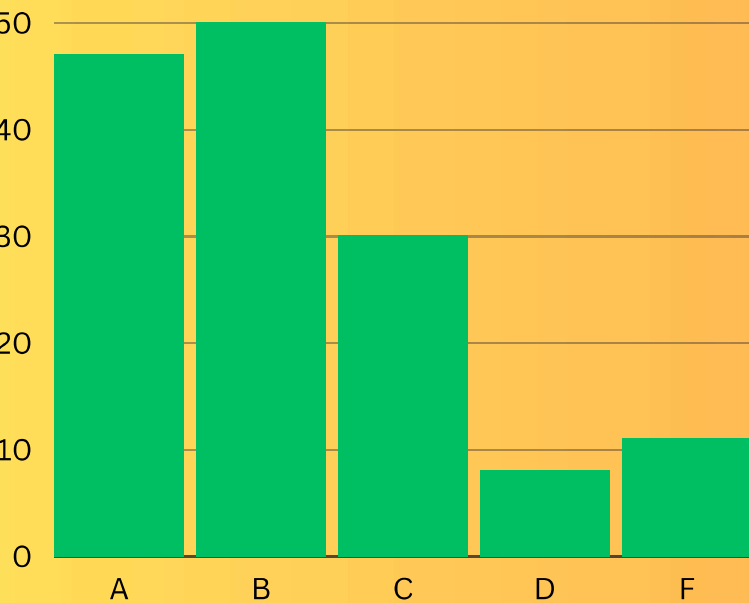
**Statewide English Grades**



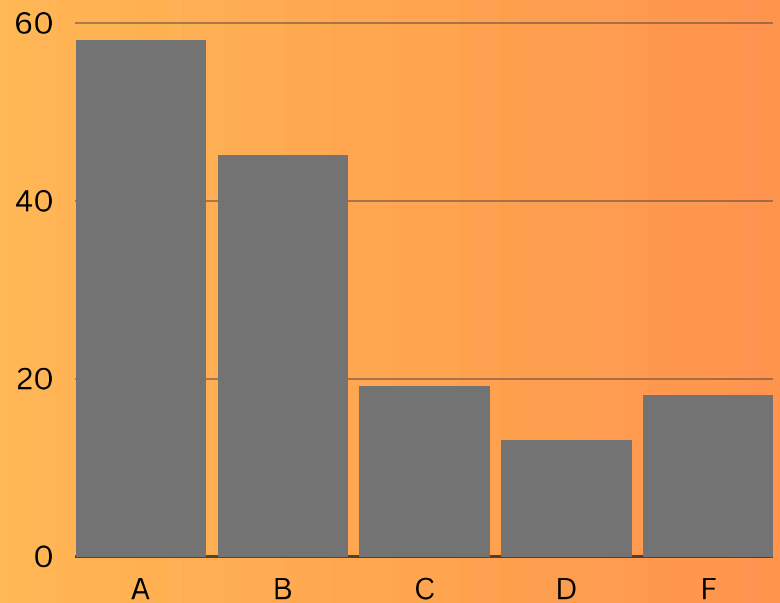
**Statewide Math Grades**



**Statewide Science Grades**



**Statewide Social Studies Grades**



# Academic Program

The 2022-2023 school year presented DAPI with a few challenges. The effects of the pandemic, the lack of a math instructor in all locations, and attendance challenges for the students are just some of what the DAPI team had to face. However, despite these challenges, DAPI continued to be flexible and found unique and creative ways to solve any problems that came their way.

When reviewing the overall data from the 2022-2023 school year, there was a larger percentage of students earning a 3.1 or better GPA in the 2nd semester. Another interesting fact is that a larger percentage of girls earned a 3.1 or higher GPA as their cumulative GPA. This is attributed to many of our girls not being as successful at their homeschools and entering DAPI with low GPAs. Many of the students found our smaller setting more successful and thus improved their overall GPAs at the end of the school year. There were 2 girls who earned a 4.0 in mid-year and three ladies at the end of the school year who earned a 4.0. A student from the Sussex County Center earned a 4.0 at both the mid-year and end of the year.

The following represents the GPAs found in the Centers:

County	Number of Students	Average Mid-Year GPAs	End of Year GPAs
New Castle County Center	20	2.0-2.9	3.1-4.0
Kent County Center	24	2.0-2.9	3.40-4.0
Sussex County Center	22	2.1-2.7*	2.0-4.0

**\*One student in Sussex had a 4.0 during mid-year and at the end of the year.**





During the 2022-2023 school year, we made some significant changes that affected instruction as well as how we assessed our students. These changes are as follows...

- Eliminated midterms and focused on project-based assignments; Teachers received additional professional development to implement the change.
- A uniform number of assignments for each subject to improve the grading system
- Implemented standardized, computer-adaptive assessments for Reading and Math.

During the 2022-2023 academic year, we held our first **Financial Empowerment - DAPI Daughter Day**. The day focused on Math skills for everyday living. We had professionals from auto dealerships, real estate agencies, banking, and some that are entrepreneurs. The topics included how to save and buy a car or a home, how to open different types of banking accounts, and students received advice from independent business owners.



The Sussex Center Director, Kim Wright, recognized that there was a population of students that had been underserved in the past. These girls spoke very little to no English, but instead were fluent in Spanish. Center Director Wright hired a recent DAPI Daughter graduate through a partnering program. Together they developed a service that allowed the girls to be accepted and properly supported. An additional supplemental online program, specifically for students who are not English speakers, was purchased. Additional classes were developed as well as support for the girls as they transitioned into general education courses. The program that was developed not only assisted the girls academically, but also fostered a sense of community, collaboration, and friendship.



# DAPI Daughters Served

## Traditional Program

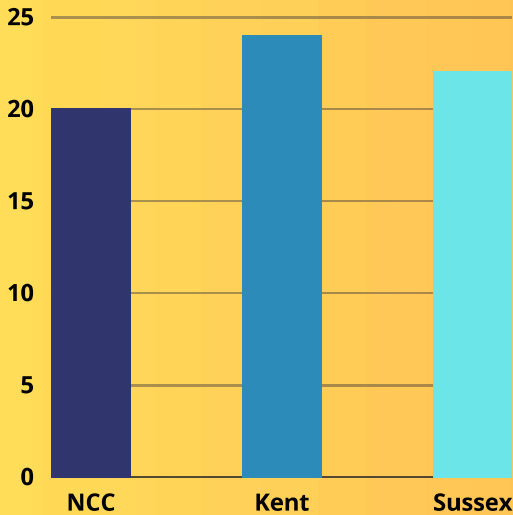
### Total Students

**Total Number: 66**

New Castle County: 20

Kent County: 24

Sussex County: 22



### Student Ethnicity

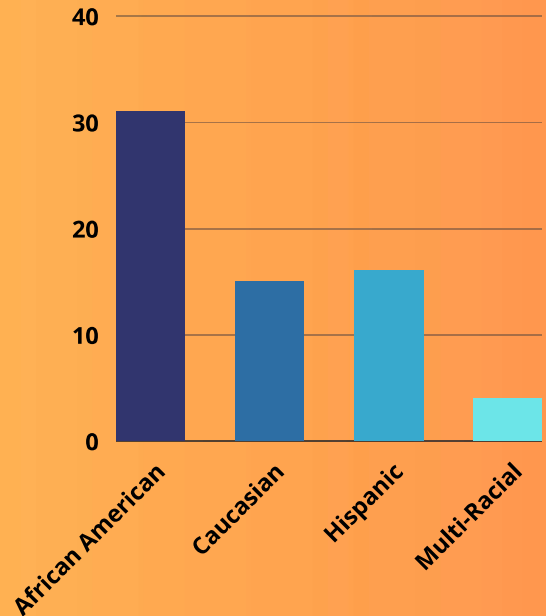
**Total Number: 66**

African American: 31

Caucasian: 15

Hispanic: 16

Multi-Racial: 4



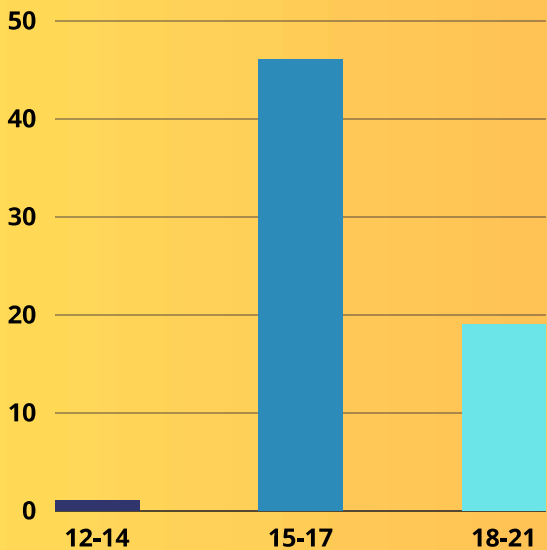
### Age Range of Students

**Total Number: 66**

12-14: 1

15-17: 46

18-21: 19



### Birth Information

**Total Number: 66**

**Live Births**

28 out of 28



**Second Pregnancy**

0 out of 66



### Special Needs Education

**Statewide Credit Recovery**

6 out of 66



**Statewide IEP/504**

10 out of 66





# Traditional Program

## Senior Information

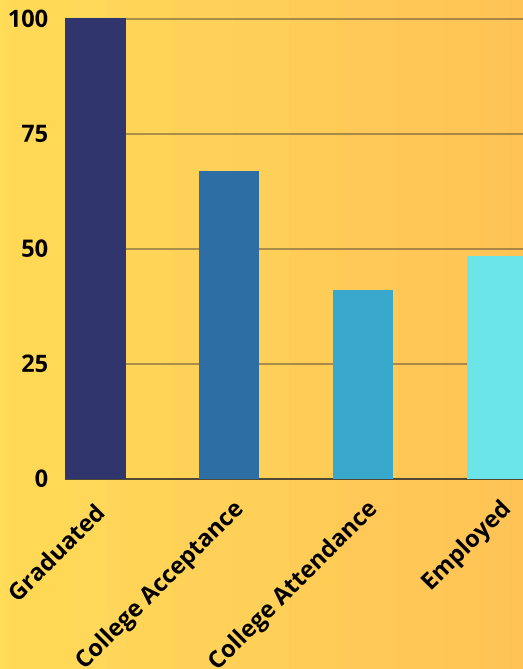
**Total Number of Seniors: 27**

**Graduated: 27 out of 27**

**College Acceptance: 18 out of 27**

**College Attendance: 11 out of 27**

**Employed: 13 out of 27**



## Human Services

**Total Number of Students: 66**

**Court Adjudicated: 0 out of 66**

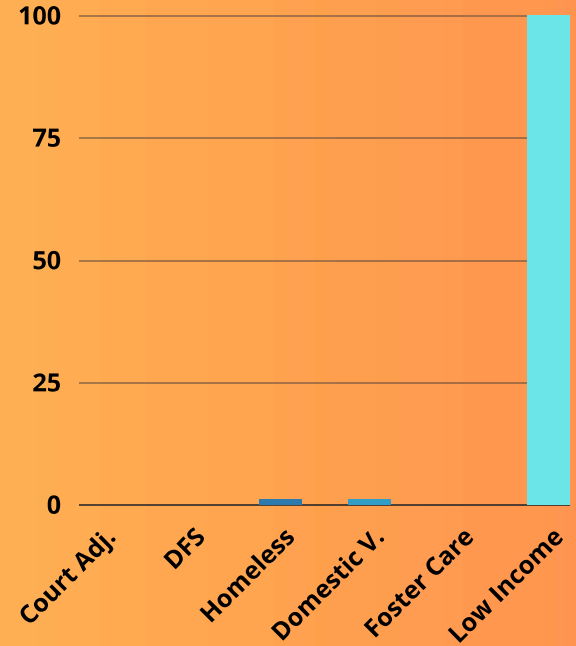
**Division of Family Services: 0 out of 66**

**Homeless: 1 out of 66**

**Domestic Violence: 1 out of 66**

**Foster Care: 0 out of 66**

**Low Income: 66 out of 66**



# Outreach Program

**Total Number of Families Served: 50**

## **Family Connection (FamCo)**

**Total Served: 14**



## **Alumni Served**

**Total Served: 36**



Jayda M. Jenkins  
**Executive Administrative Assistant/  
Donor Relations Coordinator**

Cheryl A. Hollingsworth  
**Office Manager**

Bernardette Maxwell  
**Academic Coordinator**

Dr. Doris L. P. Griffin  
**Statewide Executive Director**



# 2022-2023 Employees



## New Castle County Center

Jeanne Bratten, LPN.

Celita Maddrey

Judy Hutt

David Hughes

Natalye Madric, M.Ed.

Nurse/Maternal Health Instructor

Science Instructor

English Instructor

Social Studies Instructor

Student Services Coordinator

## Kent County Center

Charletter Allen

Kimberly Stewart, LPN

Deborah Tyner-Tribbett, M.Ed.

Joella Bower, M.Ed.

Justin Alexander, Ph.D.

Joseph Scott Jr., M.Ed.

Amanda Hazzard

Gwendolyn B. Newton, MSS.

Maleka Pettyjohn, MSOL.

Administrative Assistant

Nurse/Maternal Health Instructor

History and Elective Instructor

Social Services Coordinator

English/Special Education

Math Instructor

FamCo Outreach Facilitator

Janitorial

Kent Center Director



## Sussex County Center

Susan Formica

Beth Weatherby, LPN.

Jacqueline Moore-Hammond, M.Ed., LMSW

Sara Ramos Santizo

Robin W. Smith, BA.

Robert Marinelli

Kimberly Wright

Administrative Assistant

Nurse/Maternal Health Instructor

Social Studies /English Instructor

Bilingual Student Aide

Student Services Coordinator

Math and Science Instructor

Sussex County Center Director

## Consultants

**Andre' Wright Jr.** - Color of Life Branding

**Ronesha Seaton** - I Am Ronesha

**Amanda Hazzard**

**Eddee Boone Consulting**

**Greater Good Media**

**Blackwell Consulting**

**Nancy Lorinda Green**

**Megan Menozzi**

## AmeriCorps Members

**Kia Gaymon** - New Castle County

**Caitlin Hinson**- Kent County

**Lori Frisbie** - Sussex County



# 2022-2023 Board of Directors

Dr. Jacqueline D. Jenkins  
**Board Chair**

Sade' Trueitt  
**Secretary**

Richard M. Tulin  
**Treasurer**

Representative Stephanie Bolden  
Darrian Crenshaw  
Jill DiSciullo, ESQ. **(Past Board Chair)**  
Sandi Hagans-Morris, Ed.D.  
Malvine Richard, Ed. D.

## **Advisory Board**

Enid Wallace-Simms  
Patrice Gilliam-Johnson, Ph.D.  
Michael Fleming  
Lisa Collins

## **Honor Board Member**

Senator Margaret Rose Henry



# 2022-2023 Mentors

Courtney Jarusinski  
Latasha Watson  
Dr. Adeline Nukana  
Laura Brittingham  
Shadette Brittingham  
Amanda Fischer, M.Sgt., AA, BS  
Jessica Welliver  
Tasha Reed

Amanda Hazzard  
Tiera Hicks  
Veronica Pitts  
Desiree Barnes  
Shantell Hunter  
Sade' Trueitt

# 2022-2023 Volunteers

Robin Smith  
Janel Hemmen  
Karen Tull  
Teniyah Benjamin  
The Crook Family  
Jerrilyn Holmes  
Jake Moss  
Jordan Hastings  
The Formica Family  
Aaron Franqui

Dwight Stewart  
Wanda Hopkins  
Maria Brown  
Jason Gonzalez Santizo  
Carlos "Charlie" Alfaro Perez  
Shirley Shelton  
Lamont Pierce  
Amanda Hazzard  
Alpha Kappa Alpha Sorority, Inc.  
Jamesha Hopkins  
Blended Gifts Event Planning & Consulting, LLC

Juan Pettyjohn  
Amber Twyne  
Tynia Hopkins  
Anthony & Sherry Price  
PNC Bank  
Agape Beauty  
Preston Automotive  
Artisans' Bank  
Concrete Rose Holistic  
Delaware Fatherhood Coalition  
The DePaolantonio Group at Iron Valley Real Estate



# ***Thank you to our 2022-2023 Donors!***

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Jacqueline Concepcion  
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Lorraine Dagley  
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Tywana Dorsey  
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Cassandra Evans  
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Kimberly Regester  
Jessica Reynolds  
Malvine Richard  
Sara Santizo Ramos  
Joseph Scott  
Dinah Screven  
Emily Sestito  
Shirley Shellton  
Kea Smith  
Greg & Kesha Snead

Kim Stewart  
Dr. Melanie Thomas-Price  
LaKisha Thompson  
Dr. Janice Tildon-Burton  
Jon Timmeney  
Sade' Truiett  
Richard M. Tulin  
Deborah Waters  
Jan Williams  
Dr. Whitney Williams





# ***Thank you to our 2022-2023 Donors!***

*Thank you for your support towards  
Giving Tuesday, DoMore24,  
Graduation, and the Highmark  
Walk!*





# 2022-2023 Donors

## Corporate, Business, and Organizational Donations

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**Alpha Phi Alpha Fraternity, Inc. – Zeta Rho Lambda Chapter**

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**Arthur Hall Insurance**

**Bosco's Department Store, LLC**

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**Caring Hearts and Helping Hand**

**Charity Crossing**

**Delaware Fatherhood Coalition**

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**Delta Sigma Theta Sorority, Inc. -- Wilmington Delaware Alumna Chapter**

**Discover**

**Dover Assembly #96 Golden Circles**

**Educating All Angles**

**Evans Entertainment**

**First State Community Action Agency**

**Frederica Spring Creek Lions Club**

**Fulton Bank**



# 2022-2023 Donors

## Corporate, Business, and Organizational Donations

Arthur Hall Insurance  
Caring Hearts Helping Hands  
Delaware Fatherhood & Family Coalition  
Dover Assembly #96 Golden Circles  
Electa Chapter #6 OES-PHA  
Frederick Spring Creek Lions Club  
I Support the Girls  
Laurel Pizzeria  
Morris James LLP  
Saint Francis at Home  
Sigma Gamma Rho Sorority, Inc. (Delta Tau Sigma Chapter)  
St. Johns Baptist Church  
Theatre N, Inc.  
UPS  
Wilmington Chapter Links





# Thank you to our 2022-2023 Donors

**Delaware Department of Public Health  
Delaware Department of Health and Social Services  
AmeriCorps  
Kent County Levy Court  
New Castle County Government**



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Discover Bank  
M&T Bank  
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WSFS Bank  
Del-One Credit Union**

**Laffey-McHugh Foundation  
State Farm Companies Foundation  
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CenDel Foundation  
Milton Lions Foundation  
Carl M. Freeman Foundation  
Dollar General Literacy Foundation**





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YOUNG  
FAMILIES**


We believe in a strong community. That's why we stand with DAPI in its mission to help pregnant and parenting families. **Together, everyone achieves more.**





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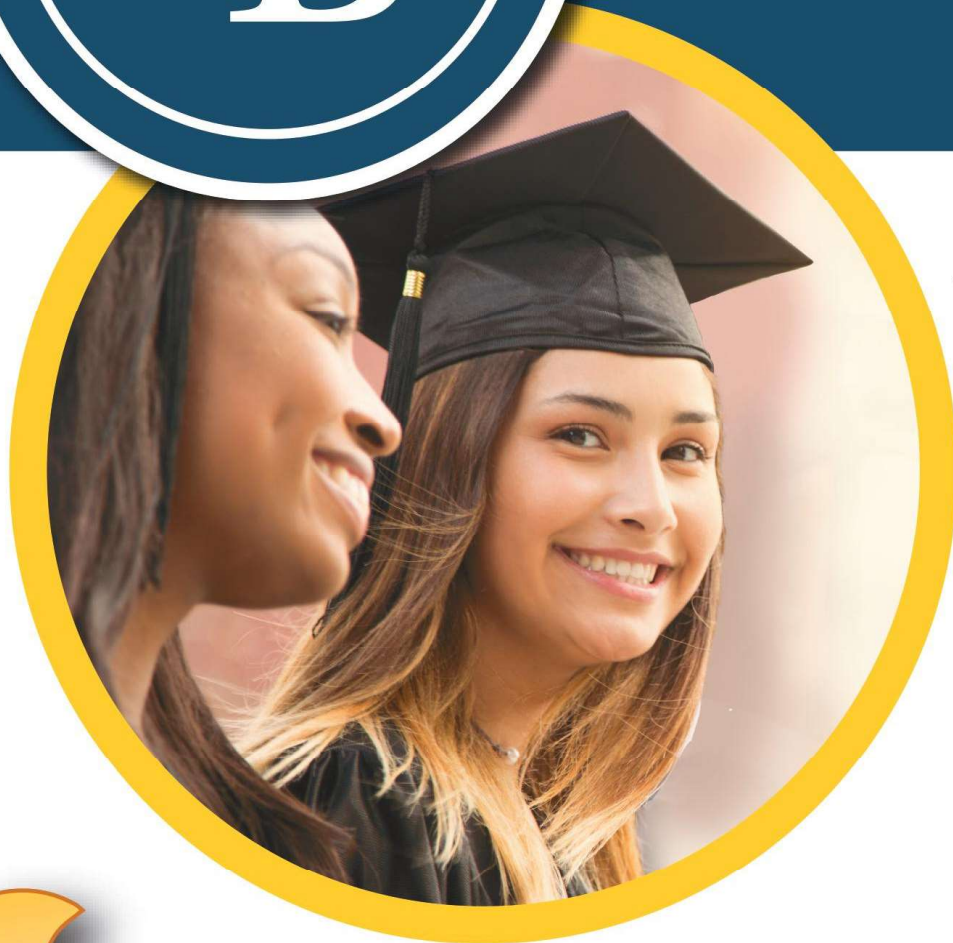
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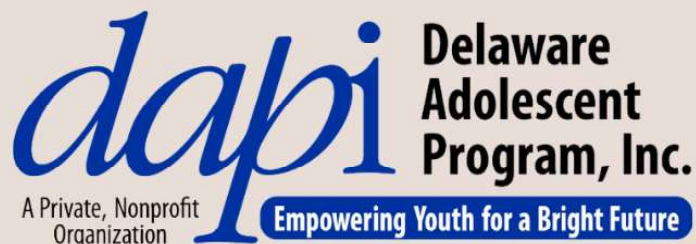






# Help Them Get There *Become a Mentor*

It is simple and fun to be a mentor  
and get involved!



## ABOUT THE ORGANIZATION

DAPI provides a standards-based education for pregnant and parenting teens with unique outreach, mentoring, and supportive services, which promote empowerment and self-sufficiency.



Raising standards, not statistics!

## BENEFITS OF BEING A MENTOR

- Strengthen young families to move in a positive direction.
- Provide guidance and inspiration in a trusting environment.
- Encourage a young mother to remain in school.
- Develop college and career goals for young mothers.
- Point young mothers in the direction of empowerment and self-sufficiency.



SCAN HERE TO APPLY!

## CONTACT



302-286-7218



info@dapi.org



www.dapi.org

## OUR LOCATIONS STATEWIDE

NEW CASTLE COUNTY  
925 BEAR CORBITT RD.  
BEAR, DE 19701  
302-286-7218

KENT COUNTY  
185 SOUTH STREET  
CAMDEN, DE 19934  
302-697-0356

SUSSEX COUNTY  
26351 PATRIOTS WAY, C4  
GEORGETOWN, DE 19947  
302-722-2261