

Annual Report



July 1, 2017 – June 30, 2018



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Mission

The Delaware Adolescent Program, Inc. (DAPI) provides a standards-based education for pregnant and parenting teens with unique outreach, mentoring and supportive services promoting empowerment and self-sufficiency.

Vision

To empower pregnant and parenting teens to achieve their dreams for themselves and their children.

DAPI is the only statewide comprehensive school based program in Delaware that serves pregnant and parenting teens, as well as their families. DAPI serves the community with programs focused in academic instruction, social services, child care and medical services.



A Note from Our Leadership

Dear Friends of DAPI,

We experienced an eventful year with successful outcomes. We are pleased to share that our DAPI Daughters received academic instruction, experiential knowledge, continued guidance in life choices and partnership from community supporters. We are proud of the team of professionals that served throughout the year to ensure excellence was delivered throughout the state. We are pleased to share that we sold our property in New Castle County and moved to a new location. The New Castle County Center is now located at 1621 Telegraph Road, Wilmington, DE.

A partnership was developed with Red Clay Consolidated School District, led by Superintendent, Mervin Daugherty, Ed.D. Dr. Daugherty was contacted about the possibility of DAPI- New Castle County moving to one of his district locations. He was able to identify a location to house the center. Now the New Castle County Center and Executive offices have moved in and are operational. We are appreciative of the work of Dr. Daugherty and the leadership of Dr. Ted Amen, Assistant Superintendent for coordinating efforts to help DAPI to settle in for service.

We are appreciative for the generous partnership of M & T Bank for sponsoring our Empowerment Breakfasts along with UPS this past year. Our students were exposed to even more opportunities to prepare for college or select career choices. We offered a statewide curriculum focused on college and career readiness to help our DAPI Daughters wrestle with the toughest of life choices. This was the second year we partnered with the Baine Family and Rebuilders of Broken Walls Ministries to facilitate a scholarship for a DAPI Daughter in the New Castle County Center. This was the second time a scholarship was awarded during graduation. Despite budget cuts at the state level, we forged a path forward and we are grateful that we survived the financial experience while still reaching our goal to touch 100 lives in Delaware.

The year concluded with 9 DAPI Daughters graduating from high school and making their way on to a brighter future. We would not be able to do it without your willingness to partner with us. Thank you for working to provide a viable option to pregnant/parenting teen mothers as they pursue excellence for themselves and their families.

Sincerely,

Jill DiSciullo

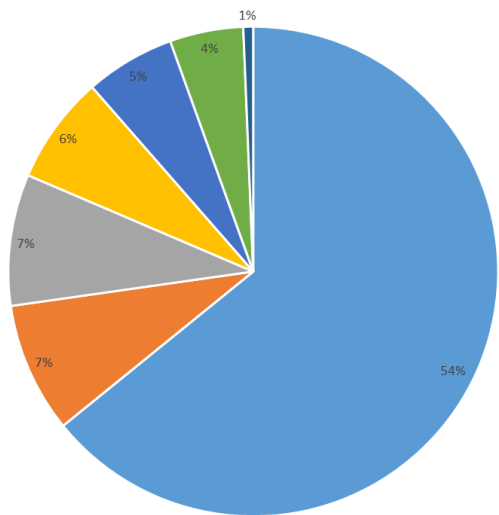
Jill DiSciullo, Esq.
Board Chair

Doris L. P. Griffin

Doris L. P. Griffin, Ed.D.
Executive Director

Financial Position

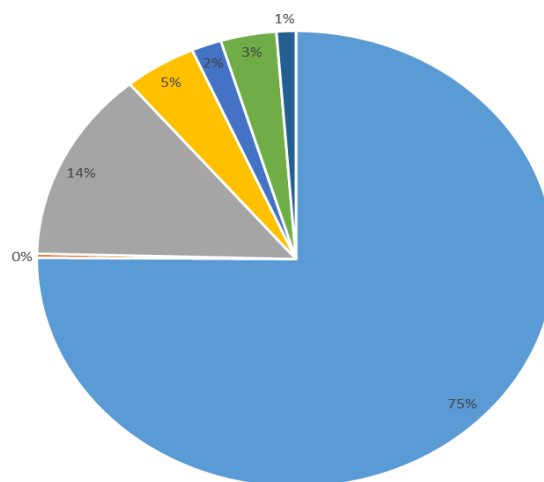
DAPI Expenses FY 2018 \$1,327,376



Salaries & Benefits	54%
Occupancy	7%
Admin & Office	7%
Professional Fees	6%
Program	5%
Mort. Int. & Deprec.	4%
Special Events	1%
Loss on Sale of Building	16%

Grant in Aid	75%
Grants	0%
Trans/Food Pgms	14%
Corp/Indiv	5%
United Way/In-Kind	2%
Rent	3%
Special Events	1%

DAPI Income FY2018 \$945,106



Grant in Aid	75%
Grants	0%
Trans/Food Pgms/Daycare Receipts	14%
Corp/Indiv	5%
United Way/In-Kind	2%
Rent	3%
Special Events	1%

Financial Position

For the year ended June 30, 2018, the organization incurred a net loss of \$382,270. This was comprised of an operating loss of \$114,126 and additional non-operating expenses of \$268,144. DAPI continues its efforts to manage expenses while ensuring that students receive quality services, as evidenced by a \$126,573 reduction of general operating expenses from the prior year. The non-operating loss in the current year was comprised of depreciation expense of \$54,000 on fixed assets and the sale of the building that resulted in a loss of \$214,144. Although a loss was recognized on the sale, it is considered to be a positive transaction for the organization due to the elimination of the mortgage liability and the relocation to a new facility.

One of the primary drivers of the operating loss was a decrease in income from the prior year. This is largely attributed to a significant reduction in Grant-In-Aid funding from the State, as well as declines in corporate contributions. However, we were pleased to learn that the 20% cut in Grant-In-Aid funding realized in 2017-2018 was reinstated to previous levels for the current fiscal year, resulting in an increase in grant income of \$177,016.

The Board of Directors and Executive Staff are pleased with the organization's financial position and results of operations as of and for the year ended June 30, 2018. There is confidence that the accomplishments of the past 12 months has put DAPI in a strong position moving forward, and will allow for a greater dedication of resources to help expand income opportunities.

Our Academic Program

Our Academic Program provides approved instruction in 5 content areas with a one to four student/teacher ratio in most classes. The curriculum aligns Common Core and DAPI Daughters participate in PSAT and SAT testing. This individualized attention, along with our blended learning opportunity, allows DAPI to design customized learning plans for our DAPI Daughters. We use PLATO/Edmentum software to reach multiple ages and grades within in a single classroom setting in some cases. We provide supplemental materials to engage the students more directly. We added Schoology to allow our teachers, students, and parents the chance to monitor classroom progress. Our move to blended learning 5 years ago has increased our capacity to personalize lessons and maximize the potential for academic success.

Our assessment module which gives us the academic level of each student and additionally, it gives a prescription for curriculum needed in order for our DAPI Daughters to reach her grade level. We continue to utilize our smartboards and other technological devises to improve the learning experience for each student.

The accelerated summer credit recovery/credit acquisition program is designed for students that are able to focus and work at a faster pace than a traditional school year. DAPI Daughters and new pregnant/parenting teens are invited to participate in the program in hopes they will get back on track or complete required courses toward a high school diploma. This past summer we included enrichment opportunities for students that were not ready for credit based learning, but needed refinement in skill areas.

We meet the comprehensive needs of the DAPI Daughters by assisting them with healthcare, maternal health instruction, parenting instruction, social services and childcare coordination. We partner with community organizations to provide groups that cover an array of topics. Academics and topical groups help our DAPI Daughters to stabilize themselves in their new reality and begin to look positively toward the future with their families. Group topics may consist of poverty, domestic abuse, homelessness, nutrition, self-esteem, mental health and parenting skills. We are pleased to have partnerships with private counseling firms that provide one on one therapeutic counseling to some of our students as well as group counseling. All of our work talks about pregnancy prevention, as we desire our DAPI Daughters to become productive citizens prior to taking on more responsibilities.

We are able to successfully document through statistics, history, and testimonials that we can address the problem of pregnant and parenting teen dropouts successfully. Since 1968, we have helped thousands of challenged young women graduate or stay in school. The track record of proven success in producing big dividends for our DAPI Daughters, their babies and our state. Teen pregnancy is a complicated issue, but the one constant is that we are steadfast in ensuring a successful future for our DAPI Daughters.

Service Overview

Age	NCC	Kent	Sussex	Total Number
12 years	0	0	0	0
13 years	0	0	0	0
14 years	2	1	2	5
15 years	3	2	1	6
16 years	3	5	2	10
17 years	9	5	6	20
18 years	1	3	5	9
19 years	1	0	0	1
20 years	0	0	0	0
Total	19	16	16	51

Ethnicity	NCC	Kent	Sussex	Total Number
African American	15	7	5	27
Caucasian	3	6	3	12
Hispanic	1	2	5	8
Multi-racial	0	0	3	3
Other	0	1	0	1
Total	19	16	16	51

Outreach	NCC	Kent	Sussex	Total Number
Students previously enrolled and still serving	0	11	0	11
Moms Helping Moms /now Adolescent Parent Connection	0	9	0	9
Teen Fathers	0	2	0	2
Grandparents (Parents of DAPI Daughters)	5	0	0	5
Alumni	12	8	8	28
Total	17	30	8	55

Birth	NCC	Kent	Sussex	Total Number
Live Births	7	5	12	24
Stillborn	0	0	0	0
C-section	2	1	0	3
Low Birth Weight	1	0	0	1
Pre-eclampsia	0	0	1	1
Gestational Diabetes	0	0	0	0
GBS – strep infection	0	0	0	0
Birth Defects	0	0	0	0
Second Pregnancy	1	0	0	1

Senior Information	NCC	Kent	Sussex	Total Number
Graduating	2	3	4	9
Taking PSAT and SAT	3	5	4	12
Students accepted into College	1	2	4	7
Who actually Attended college	1	0	3	4
Enrolled into Military	0	0	0	0

Human Services	NCC	Kent	Sussex	Total Number
Court adjudicated	0	1	0	1
DFS	0	0	0	0
Homeless	4	1	0	5
Involved in Domestic Violence	0	9	0	10
Baby DAPI Days	0	25	0	25
Foster Care	1	0	0	1
Low Income	17	16	16	49

Education	NCC	Kent	Sussex	Total Number
IEP / 504	6	4	2	12
Credit Recovery	6	8	3	17

2017-2018 EXECUTIVE LEADERSHIP

Doris L. P. Griffin, Ed.D.
Executive Director

Cheryl A. Hollingsworth
Executive Administrative Assistant



New Castle County Center
1621 Telegraph Rd.
Wilmington, Delaware 19804
Auanita Corley, M.Ed. - Center Director

Kent County Center
185 South Street
Camden, Delaware 19934
Eileen Wilkerson, MHS - Center Director

Sussex County Center
26351 Patriots Way
Georgetown, DE 19947
Mila Hathaway- Center Director

2017 – 2018 Board of Directors

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Nancy Hastings, RN IBCLC.
Rachel Lindeman
Malvine Richard, Ed.D.
Whitney Williams, M.Ed.



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Patrice Gilliam-Johnson, Ph.D.
Bonita Williams, Esq.
Bonnie Miller
Michael Fleming
Lisa Collins

Honorary Board Member
Senator Margaret Rose Henry



2017 – 2018 Employees

New Castle County Center

Tamyra Fields	Administrative Assistant
Dovie McDow	Maternal Health/Physical Education
George Murray	Math and Science
Laurie Wolpert	English
Timothy Johns	Computer/Business



Kent County Center

Charletter Allen	Administrative Assistant
Kimberly Stewart, LPN	Maternal Health Educator
Nina Graves, Ph.D.	Business and English
Deborah Tribbett	History and Science
Nicole Belcher	Math
Elizabeth Massenburg	Transportation
Shirley Steven	Facilities Maintenance
Jasmira Ross	Student Support Coordinator



Sussex County Center

Laticia Wright	Administrative Assistant
Johan Tijerino	Nurse
Kimberly Parker	Educator / Hispanic Coordinator
George Turner	English /History /Social Studies
Robert Marinelli	Math Specialist
Greg & Holly Hudson	Math and Science
Karen Upshur	Transportation Specialist
Karen Upshur	Transportation Specialist
	Facilities Maintenance



Contractual Staff

Audrey Scott-Hynson, Education Support Specialist – A. Scott Enterprises
 Terry Smith, That's It Computer & Network Service Group
 Ed Davis, E & N Quality Services, Inc.

Thank you to our 2017-2018 Donors

Donations through June 30, 2018

Highmark Walk

Roxanne Allen
Sandy Baynard
Jennifer Carter
Auanita Corley
Anne M Correa
Milton Delgado
Jill DiSciullo
Alanna Drake
Shauna Hagan

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Mila Hathaway
Katherine Hill
Malinda Hudson
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Sonia Mason

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Rachel Pennington
Maleka Pettyjohn



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Yvette Santiago
Juanita Taylor
Richard Tulin
Stacy Tulin
Sharon Wert
Linda Wolff
Adrienne Yourek



Foundations

Ballard Community Fund
Delaware Community Foundation
The Harry K. Foundation
Laffey-McHugh Foundation
Matthew Haley Trust



Faith Based

Abundant Life Christian Center
First Baptist Church Food Pantry
First Pilgrim Baptist Church
Hartly United Methodist Church
Heaven's Gate Ministries
Ministers Wives and Widows
New Life Family Worship Center
Solid Ground Church
Star Hill AME Church
Transformation Church of Delaware
Wyoming United Methodist Church
Zoar United Methodist Women

2017-2018 Donors

Donations through June 30, 2018

Corporation, Business and Organizational Donors

Alpha Kappa Alpha – University of Delaware
Amazon Smile
Caring Hearts and Helping Hands
Delaware 2.1.1 Help Me Grow
Delaware City Refining Co. LLC
Delaware Technical & Community College
Food Bank of DE
Frederica Spring Creek Lions Club
Gonser and Gonser, P.A.
Jen-Mor Florist
Junior League of Wilmington
Moms Club of Coastal Delaware
Morris James
Pan Hellenic Council-Divine Nine-Dover
Polytech Adult Education
SolDel Cares Fund
Sussex Volunteer Delaware
Texas Roadhouse
UPS
Union That Nothing Be Lost, Inc.
United Way of Delaware, Inc.



Government Grants

Fez Court No 211
Kent County Levy Court
Sussex County Council

Financial Institutions

Artisans' Bank
Bank of America
Combined Federal Campaign
M & T Charitable Foundation
Network for Good
State Employees Charitable Fund
Wells Fargo Community Support



2017-2018 Donors

Donations through June 30, 2018

Mentors/Volunteers

Mary Beth Andrews

Kate Bennett

Renatae Burton

Sharel Camper

Linda Congo

John Conner

Sharmina Ellis

Kiana Elston

Tamyra Fields

Juanita Foster

Tamara Hackett-Swain

Ofc. Joseph Halliday

Neva Hammond

Mark Harmon

Rena Johnson

Sonja Mason

Marla Matrice

Allen McDow

Ariel Peters

Shani Pierce

Sonja Poitier

Tejani Rojas

Shani Smoke-Davis

Tiffany Sorey



Ashley Stewart

Dwight Stewart

Kaitlyn Stewart

Sade Trueitt

Vision Quest

Taylor Waters

Kareem Wilkerson

Adrienne Yourek



In Memory of Marjorie McKusick, MD

Ms. Kathleen McKusick

In Honor of Stacey Schiller

Michelle Wang

In Memory of Jack Carney

Mrs. Margaret M. McCaffery

In Memory of Blaine Chase McKusick

Marshall Kirk McKusick & Eric P. Allman
Foundation

In Memory of Addie Haddock

Stacey Schiller

In Memory of John C. Carney, Sr.

Mrs. Margaret M. McCaffery

2017-2018 Donors

Donations through June 30, 2018



Roxanne Allen
V. Sheryl Amore
Bridget Avant
The Baine Family
Kersey Baker
Kate Bennett
Marla Blunt Carter
Andrea Connally
Auanita Corley
Stephanie Bolden
Krystal Buckley
Sandy Bunting Chandler
Anne Correa
Darrian Crenshaw
Grace Dehel
Dawn Dolbow
Jill DiSciullo
Liz Dunn
Raifu Durodige, Jr.
Jeff Flemer
Jordan Franklin

Individuals

Angela Gibson
Nina Graves, Ed.D.
Jerald Green
Doris Griffin, Ed.D
Shauna Hagan, Esq.
Sandi Hagans, Ed.D
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Nancy Hastings, RN IBCLC
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Bob Sanders
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Kimberly Stewart
Natasha Street
Kimberly Trivits
Richard Tulin
Carol Young
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Eileen Wilderson
Whitney Williams
Onna Woods

