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Mission

The Delaware Adolescent Program, Inc. (DAPI) provides a standards-based education for pregnant and parenting teens with unique outreach, mentoring and supportive services promoting empowerment and self-sufficiency.

Vision

To empower pregnant and parenting teens to achieve their dreams for themselves and their children.

DAPI is the only statewide comprehensive school based program in Delaware that serves pregnant and parenting teens, as well as their families. DAPI serves the community with programs focused in academic instruction, social services, child care and medical services.
A Note from Our Leadership

Dear Friends of DAPI,

We experienced an eventful year with successful outcomes. We are pleased to share that our DAPI Daughters received academic instruction, experiential knowledge, continued guidance in life choices and partnership from community supporters. We are proud of the team of professionals that served throughout the year to ensure excellence was delivered throughout the state. We are pleased to share that we sold our property in New Castle County and moved to a new location. The New Castle County Center is now located at 1621 Telegraph Road, Wilmington, DE.

A partnership was developed with Red Clay Consolidated School District, led by Superintendent, Mervin Daugherty, Ed.D. Dr. Daugherty was contacted about the possibility of DAPI- New Castle County moving to one of his district locations. He was able to identify a location to house the center. Now the New Castle County Center and Executive offices have moved in and are operational. We are appreciative of the work of Dr. Daughtery and the leadership of Dr. Ted Amen, Assistant Superintendent for coordinating efforts to help DAPI to settle in for service.

We are appreciative for the generous partnership of M & T Bank for sponsoring our Empowerment Breakfasts along with UPS this past year. Our students were exposed to even more opportunities to prepare for college or select career choices. We offered a statewide curriculum focused on college and career readiness to help our DAPI Daughters wrestle with the toughest of life choices. This was the second year we partnered with the Baine Family and Rebuilders of Broken Walls Ministries to facilitate a scholarship for a DAPI Daughter in the New Castle County Center. This was the second time a scholarship was awarded during graduation. Despite budget cuts at the state level, we forged a path forward and we are grateful that we survived the financial experience while still reaching our goal to touch 100 lives in Delaware.

The year concluded with 9 DAPI Daughters graduating from high school and making their way on to a brighter future. We would not be able to do it without your willingness to partner with us. Thank you for working to provide a viable option to pregnant/parenting teen mothers as they pursue excellence for themselves and their families.

Sincerely,

Jill DiSciullo
Jill DiSciullo, Esq.
Board Chair

Doris L. P. Griffin
Doris L. P. Griffin, Ed.D.
Executive Director
Financial Position

Salaries & Benefits  54%
Occupancy          7%
Admin & Office     7%
Professional Fees  6%
Program            5%
Mort. Int. & Deprec. 4%
Special Events     1%
Loss on Sale of Building 16%

Grant in Aid  75%
Grants          0%
Trans/Food Pgms 14%
Corp/Indiv      5%
United Way/In-Kind 2%
Rent            3%
Special Events  1%
Financial Position

For the year ended June 30, 2018, the organization incurred a net loss of $382,270. This was comprised of an operating loss of $114,126 and additional non-operating expenses of $268,144. DAPI continues its efforts to manage expenses while ensuring that students receive quality services, as evidenced by a $126,573 reduction of general operating expenses from the prior year. The non-operating loss in the current year was comprised of depreciation expense of $54,000 on fixed assets and the sale of the building that resulted in a loss of $214,144. Although a loss was recognized on the sale, it is considered to be a positive transaction for the organization due to the elimination of the mortgage liability and the relocation to a new facility.

One of the primary drivers of the operating loss was a decrease in income from the prior year. This is largely attributed to a significant reduction in Grant-In-Aid funding from the State, as well as declines in corporate contributions. However, we were pleased to learn that the 20% cut in Grant-In-Aid funding realized in 2017-2018 was reinstated to previous levels for the current fiscal year, resulting in an increase in grant income of $177,016.

The Board of Directors and Executive Staff are pleased with the organization's financial position and results of operations as of and for the year ended June 30, 2018. There is confidence that the accomplishments of the past 12 months has put DAPI in a strong position moving forward, and will allow for a greater dedication of resources to help expand income opportunities.
Our Academic Program

Our Academic Program provides approved instruction in 5 content areas with a one to four student/teacher ratio in most classes. The curriculum aligns Common Core and DAPI Daughters participate in PSAT and SAT testing. This individualized attention, along with our blended learning opportunity, allows DAPI to design customized learning plans for our DAPI Daughters. We use PLATO/Edmentum software to reach multiple ages and grades within in a single classroom setting in some cases. We provide supplemental materials to engage the students more directly. We added Schoology to allow our teachers, students, and parents the chance to monitor classroom progress. Our move to blended learning 5 years ago has increased our capacity to personalize lessons and maximize the potential for academic success.

Our assessment module which gives us the academic level of each student and additionally, it gives a prescription for curriculum needed in order for our DAPI Daughters to reach her grade level. We continue to utilize our smartboards and other technological devises to improve the learning experience for each student.

The accelerated summer credit recovery/credit acquisition program is designed for students that are able to focus and work at a faster pace than a traditional school year. DAPI Daughters and new pregnant/parenting teens are invited to participate in the program in hopes they will get back on track or complete required courses toward a high school diploma. This past summer we included enrichment opportunities for students that were not ready for credit based learning, but needed refinement in skill areas.

We meet the comprehensive needs of the DAPI Daughters by assisting them with healthcare, maternal health instruction, parenting instruction, social services and childcare coordination. We partner with community organizations to provide groups that cover an array of topics. Academics and topical groups help our DAPI Daughters to stabilize themselves in their new reality and begin to look positively toward the future with their families. Group topics may consist of poverty, domestic abuse, homelessness, nutrition, self-esteem, mental health and parenting skills. We are pleased to have partnerships with private counseling firms that provide one on one therapeutic counseling to some of our students as well as group counseling. All of our work talks about pregnancy prevention, as we desire our DAPI Daughters to become productive citizens prior to taking on more responsibilities.

We are able to successfully document through statistics, history, and testimonials that we can address the problem of pregnant and parenting teen dropouts successfully. Since 1968, we have helped thousands of challenged young women graduate or stay in school. The track record of proven success in producing big dividends for our DAPI Daughters, their babies and our state. Teen pregnancy is a complicated issue, but the one constant is that we are steadfast in ensuring a successful future for our DAPI Daughters.
## Service Overview

### Age

<table>
<thead>
<tr>
<th>Age</th>
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### Ethnicity

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<td>Moms Helping Moms /now Adolescent Parent Connection</td>
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<td>Teen Fathers</td>
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<td>Taking PSAT and SAT</td>
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<td>Students accepted into College</td>
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<td>4</td>
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<tr>
<td>Who actually Attended college</td>
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<tr>
<td>Enrolled into Military</td>
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### Education

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### Human Services

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</tr>
<tr>
<td>Involved in Domestic Violence</td>
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<td>0</td>
<td>10</td>
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<tr>
<td>Baby DAPI Days</td>
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<tr>
<td>Foster Care</td>
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<tr>
<td>Low Income</td>
<td>17</td>
<td>16</td>
<td>16</td>
<td>49</td>
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</table>
2017-2018 EXECUTIVE LEADERSHIP

Doris L. P Griffin, Ed.D.
Executive Director

Cheryl A. Hollingsworth
Executive Administrative Assistant

New Castle County Center
1621 Telegraph Rd.
Wilmington, Delaware 19804
Auanita Corley, M.Ed. - Center Director

Kent County Center
185 South Street
Camden, Delaware 19934
Eileen Wilkerson, MHS - Center Director

Sussex County Center
26351 Patriots Way
Georgetown, DE 19947
Mila Hathaway - Center Director
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Senator Margaret Rose Henry

We Are DAPI
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New Castle County Center
Tamyra Fields  Administrative Assistant
Dovie McDow  Maternal Health/Physical Education
George Murray  Math and Science
Laurie Wolpert  English
Timothy Johns  Computer/Business

Kent County Center
Charletter Allen  Administrative Assistant
Kimberly Stewart, LPN  Maternal Health Educator
Nina Graves, Ph.D.  Business and English
Deborah Tribbett  History and Science
Nico Belcher  Math
Elizabeth Massenburg  Transportation
Shirley Steven  Facilities Maintenance
Jasmira Ross  Student Support Coordinator

Sussex County Center
Laticia Wright  Administrative Assistant Nurse
Johan Tijerino  Educator / Hispanic Coordinator
Kimberly Parker  English /History /Social Studies
George Turner  Math Specialist
Robert Marinelli  Math and Science
Greg & Holly Hudson  Transportation Specialist
Karen Upshur  Transportation Specialist
Karen Upshur  Facilities Maintenance

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Audrey Scott-Hynson, Education Support Specialist – A. Scott Enterprises
Terry Smith, That’s It Computer & Network Service Group
Ed Davis, E & N Quality Services, Inc.
Thank you to our 2017-2018 Donors
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Alanna Drake  Bob Marinelli  Rachel Pennington
Shauna Hagan  Sonia Mason  Maleka Pettyjohn

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Delaware Community Foundation  Yvette Santiago
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Matthew Haley Trust  Stacy Tulin

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First Baptist Church Food Pantry  Linda Wolff
First Pilgrim Baptist Church  Adrienne Yourek
Hartly United Methodist Church  New Life Family Worship Center
Heaven’s Gate Ministries  Solid Ground Church
Ministers Wives and Widows  Star Hill AME Church
Transformation Church of Delaware  Zoar United Methodist Church
Wyoming United Methodist Church  Zoar United Methodist Women
2017-2018 Donors

Donations through June 30, 2018

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- Delaware 2.1.1 Help Me Grow
- Delaware City Refining Co. LLC
- Delaware Technical & Community College
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- Frederica Spring Creek Lions Club
- Gonser and Gonser, P.A.
- Jen-Mor Florist
- Junior League of Wilmington
- Moms Club of Coastal Delaware
- Morris James
- Pan Hellentic Council-Divine Nine-Dover
- Polytech Adult Education
- SolDel Cares Fund
- Sussex Volunteer Delaware
- Texas Roadhouse
- UPS
- Union That Nothing Be Lost, Inc.
- United Way of Delaware, Inc.

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- Artisans’ Bank
- Bank of America
- Combined Federal Campaign
- M & T Charitable Foundation
- Network for Good
- State Employees Charitable Fund
- Wells Fargo Community Support

**Government Grants**

- Fez Court No 211
- Kent County Levy Court
- Sussex County Council
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Donations through June 30, 2018

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Renatae Burton  
Sharel Camper  
Linda Congo  
John Conner  
Sharmina Ellis  
Kiana Elston

Tamyra Fields  
Juanita Foster  
Tamara Hacket-Swain  
Ofc. Joseph Halliday  
Neva Hammond  
Mark Harmon  
Rena Johnson  
Sonja Mason

Marla Matrice  
Allen McDow  
Ariel Peters  
Shani Pierce  
Sonja Poitier  
Tejani Rojas  
Shani Smoke-Davis  
Tiffany Sorey

Ashley Stewart  
Dwight Stewart  
Kaitlyn Stewart  
Sade Trueitt  
Vision Quest  
Taylor Waters  
Kareem Wilkerson  
Adrienne Yourek

**In Memory of Marjorie McKusick, MD**  
Ms. Kathleen McKusick

**In Memory of Jack Carney**  
Mrs. Margaret M. McCaffery

**In Memory of Addie Haddock**  
Stacey Schiller

**In Honor of Stacey Schiller**  
Michelle Wang

**In Memory of Blaine Chase McKusick**  
Marshall Kirk McKusick & Eric P. Allman Foundation

**In Memory of John C. Carney, Sr.**  
Mrs. Margaret M. McCaffery
2017-2018 Donors
Donations through June 30, 2018

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Angela Gibson
Nina Graves, Ed.D.
Jerald Green
Doris Griffin, Ed.D
Shauna Hagan, Esq.
Sandi Hagans, Ed.D
Mark Harmon
Nancy Hastings, RN IBCLC
Robin Hines
Greg & Holly Hudson
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Jacqueline Kaniecki
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Robert Marinelli
Marla Matrice
Ellyn Moore
Jennifer O’Keefe
Carla Outen
Chandra Owens
Kimberly Parker
Esther Pepper

June Porter
Ron Price
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Penny Rodimak
Lynne Roots
Bob Sanders
Retha Savage
Sheila Schieferstein
Stacey Schiller
Jose J. Signorelli
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Natasha Street
Kimberly Trivits
Richard Tulin
Carol Young
Charlene Webb
Eileen Wilderson
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Onna Woods

Roxanne Allen
V. Sheryl Amore
Bridget Avant
The Baine Family
Kersey Baker
Kate Bennett
Marla Blunt Carter
Andrea Connally
Anuaita Corley
Stephanie Bolden
Krystal Buckley
Sandy Bunting Chandler
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Darrian Crenshaw
Grace Dehel
Dawn Dolbow
Jill DiSciuollo
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Jeff Flemer
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